evident between the year-to-year changes in earnings and percentage changes in output, production worker employment, or productivity per production worker man-hour. On the other hand, the data indicate a strong interrelationship, particularly after 1951, between hourly earnings, profit levels, and 1954 concentration ratios. With the exception of the year 1955–56, earnings and profits were very highly correlated; the relationship of earnings to concentration ratios, while weaker, was still quite marked.

Table 1.—Simple cross section correlation coefficients between wage changes and selected variables in 19 manufacturing industries, 1947-58 <sup>1</sup>

	Straight time earnings on—							Concentration ratios on—	
Year		per pro- duction	Output	Profits before taxes	Profits after taxes	Con- centra- tion ratios	Output on profits before taxes	Profits before taxes	Profits after taxes
1947-48	0.417 050 563 .171 .087 .249 .203 .233 197 .230 576	-0. 248 . 162 . 362 247 . 118 . 251 279 . 102 . 354 . 390 . 049	0. 195 . 024 372 . 078 . 039 . 332 067 . 383 . 086 . 372 440	0. 012 .616 087 .178 .598 .550 .628 .514 .055 .546 .392	0. 138 .777 097 .127 .707 .689 .520 .600 .146 .544 .484	0. 226 .336 .033 .045 .283 .423 .463 .383 .428 .607 .549	0.463 .237 .654 .631 .491 .724 059 .500 .259 .726 .222	-0. 108 . 447 . 307 . 361 . 458 . 559 . 553 . 447 . 512 . 612 . 506	0. 07 522 344 37 46 53 59 46 60 75

 $<sup>^{\</sup>rm 1}$  The 5 percent level of significance is 0.4555. The 1 percent level is 0.5751. Sources: See apps. A and B.

The use of simple correlation techniques may, however, yield misleading results. In particular, it will be noted in table 1 that profits were often significantly, though rather sporadically, related to changes in output. In order to test the relationship between earnings and profits, after correcting for the effects of changes in output, partial correlation coefficients were computed for each year. The general conclusions indicated above were not greatly affected, although the coefficients fell to somewhat below the 5 percent level of significance in 1954–55 and 1956–57. The partial correlation coefficients, using profits before taxes as the profit variable, were as follows: <sup>5</sup>

1947–48	-0. 009   1953-54	_ 0. 627
10/18_40	628   1954-55	400
1949-50	. 223   1955–56	034
1950-51	. 167   1956–57	454
1951-52	. 665   1957–58	. 559
1952-53	. 476	

Finally, two multiple cross-section regressions were computed for the subperiods 1947–53 and 1953–58, relating changes in hourly earnings to (1) the average level of profits before taxes, (2) the percent change in production worker employment, and (3) the percent change in output. The results, presented in table 2, were again consistent with the previous findings. For the earlier period, the partial correlations coefficients were not significant for any variable; for the years 1953–58,

<sup>&</sup>lt;sup>5</sup> The 5 percent level of significance is 0.4683; the 1 percent level is 0.5897.