

TABLE 6.—*Wage-fringe adjustments in selected manufacturing industries, 1946-58*

Company or industry	Total settlements, 1946-50
High concentration:	
United States Steel (key).....	62½ cents plus noncontributory pensions, plus contributory insurance.
General Motors (key).....	56 cents plus 6 holidays plus noncontributory pensions, plus contributory insurance (includes 11-cent automatic increase).
International Harvester.....	53½ cents plus 6 holidays plus noncontributory pensions, plus contributory insurance (includes 3-cent automatic increase).
Rubber (4 companies).....	52½ cents plus 6 holidays, plus noncontributory pensions, plus contributory insurance.
General Electric.....	52 cents plus 7 holidays, plus contributory pensions, plus contributory insurance.
Armour.....	55½ cents plus 6 holidays.
Aluminum Co. (steelworkers)...	58 cents plus 6 holidays, plus noncontributory pensions, plus noncontributory insurance.
Anaconda Copper.....	57 cents plus 6 holidays, plus contributory insurance.
Lockheed Aircraft.....	50 cents plus noncontributory insurance (6 holidays, plus noncontributory pensions previously in effect).
Glenn Martin.....	43 cents plus 7 holidays, plus contributory insurance.
North American Aviation.....	47½ cents plus 6 holidays (contributory insurance previously in effect).
Bethlehem Shipbuilding.....	37 cents plus noncontributory pensions, plus contributory insurance.
Pacific Shipbuilding.....	47 cents (new construction).
Sinclair Oil.....	79 cents (includes 25 cents negotiated in 1945) plus contributory insurance (6 holidays plus contributory pensions previously in effect).
American Viscose.....	55 cents plus 6 holidays, plus contributory pensions (noncontributory insurance previously in effect).
Low concentration:	
Full Fashioned Hosiery.....	46 cents plus 5 holidays, plus noncontributory pensions (noncontributory insurance previously in effect).
Northern Cotton Textiles.....	54 cents plus 6 holidays (noncontributory insurance previously in effect).
American Woolen.....	57 cents plus 6 holidays (noncontributory insurance previously in effect).
Men's Clothing.....	52½ cents (6 holidays, plus noncontributory pensions, plus noncontributory insurance previously in effect).
Women's Clothing.....	56 cents (6½ holidays for time workers, plus noncontributory pensions, plus noncontributory insurance previously in effect).
International Shoe.....	42 cents plus 6 holidays.
Massachusetts Shoe.....	42½ cents plus 6 holidays (noncontributory insurance previously in effect).
Total settlements, 1951-54	
High concentration:	
United States Steel (key).....	29½ cents plus 6 holidays.
General Motors (key).....	32 cents (includes 31-cent automatic increase).
International Harvester.....	28 cents (all automatic).
Rubber (4 companies).....	32 cents.
General Electric.....	33 cents (estimated; includes 9-cent automatic increase).
Armour.....	31½ cents plus noncontributory pensions, plus noncontributory insurance.
Aluminum Co. (steelworkers)...	35½ cents (estimated).
Anaconda Copper.....	33 cents plus noncontributory pensions.
Lockheed Aircraft.....	36 cents (includes 3-cent automatic increase).
Glenn Martin.....	43½ cents plus noncontributory pensions (includes 24-cent automatic increase).
North American Aviation.....	38½ cents plus noncontributory pensions (includes 15-cent automatic increase).
Bethlehem Shipbuilding.....	52½ cents plus 6 holidays.
Pacific Shipbuilding.....	55 cents (new construction) plus noncontributory insurance.
Sinclair Oil.....	31½ cents plus 1 holiday (estimated; includes 3-cent automatic increase).
American Viscose.....	15 cents (includes 11-cent automatic increase).
Low concentration:	
Full Fashioned Hosiery.....	25 percent reduction in rates (estimated).
Northern Cotton Textiles.....	4 cents (includes 3-cent automatic increase).
American Woolen.....	4 cents.
Men's clothing.....	12½ cents.
Women's clothing.....	14 cents.
International Shoe.....	10½ cents plus noncontributory insurance.
Massachusetts Shoe.....	8 cents plus ½ holiday.