Article 165. In the case of internment, arrest or captivity of a member of the crew while in service, and which is not obviously the result of an ordinary crime, the work contract shall be deemed extended until the end of such internment, arrest or captivity.

Without an agreement to the contrary, the operator shall make monthly payments of three-fifths of the total average monthly salary during the twelve preceding months to the persons entitled thereto

or, if there is none, to the person designated by the titleholder.

After his release the person concerned shall be asked to present a report concerning the cause and the circumstances of the measures

which have been taken against him.

If it appears that these have not been the result of gross negligence on his part, the balance of his salary shall be paid to him without delay, and also the amount of expenses, if any, for housing and living

expenses during the period in question.

Otherwise, and upon advice of the disciplinary council or judgment, as the case may be, if it be established that the circumstances of internment, arrest or captivity are such as to show gross negligence of the person concerned, such person shall not be entitled to the payment of the balance of his salary and other penalties may be imposed including repayment of any amounts received in application of this article.

Article 166. No member of the flight personnel of the civil aeronautics shall have to fulfill any functions other than those specified in his work contract, except when in flight on the order of the aircraft

However, where the technical means are insufficient, the crew shall participate in ground operations to repair aircraft and make it

airworthy.

In order to improve and perfect their professional knowledge, the members of the flight personnel may be called to take instruction courses on the ground that are considered necessary by the manage-

ment of the operator or by the administrative authorities.

Article 167. Apart from the property which, under the provisions of the code of civil procedure or of special laws, may not be seized or garnished, the following shall be neither seized nor garnished for any reason whatsoever: the equipment, the instruments and other property of the members of the flight personnel and used in the exercise of their profession.

No amounts due the persons concerned for medical expenses or medications, housing and living expenses, and expenses for repatria-

tion to the place of hiring may be assigned or seized.

Article 168. The elements of compensation of the flight personnel of the civil aeronautics that must be taken into consideration for the determination of the guaranteed monthly minimum salary and the total average salary provided for in this title, shall be fixed by a ministerial order.

Chapter IV—Temporary and Permanent Disability

Article 169. In the case of inability to work resulting from injuries or sicknesses not to be imputed to the duty of a member of the professional flight personnel of civil aeronautics in the course of performance of his contract, the operator shall have to assure him until he returns to his functions as airman or until a decision is made by the