

Staff, wages, pensions, etc.

Terms and conditions of employment of staff, etc.

20.—(1) It shall be the duty of each of the corporations, except in so far as the corporation are satisfied that adequate machinery exists for achieving the purposes of this subsection, to seek consultation with any organisation appearing to the corporation to be appropriate with a view to the conclusion between the corporation and that organisation of such agreements as appear to the parties to be desirable with respect to the establishment and maintenance of machinery for—

- (a) the settlement by negotiation of terms and conditions of employment of persons employed by the corporation, with provision for reference to arbitration in default of such settlement in such cases as may be determined by or under the agreements; and
- (b) the discussion of matters affecting the safety, health and welfare of persons employed by the corporation, and of other matters of mutual interest to the corporation and such persons, including efficiency in the operation of the corporation's services.

(2) Where any of the corporations conclude such an agreement as is mentioned in the last preceding subsection, or any variation is made in such an agreement, the corporation concerned shall forthwith transmit particulars of the agreement or the variation to the Minister and the Minister of Labour and National Service.

(3) In relation to any agreement affecting employment in Northern Ireland, the reference in the last preceding subsection to the Minister of Labour and National Service shall be construed as including a reference to the Ministry of Labour and National Insurance for Northern Ireland.

Pensions, etc.

21.—(1) The Minister shall by regulations provide for the establishment and maintenance of one or more pension schemes for the purpose of providing pensions and other similar benefits in respect of the service of corporation employees of such classes as may be specified in the regulations, and the Minister shall by such regulations in particular provide for securing benefits in the case of injury or death.

In this section the expression "corporation employee" means an employee of any of the corporations.⁶

(2) Regulations made under this section, may, for the purpose of providing funds from which benefits are to be paid, provide for the payment of contributions by the corporation concerned or by employees of the corporation, or both by the corporation and by such employees, and may in particular provide for the payment of such contributions in respect of service.

⁶ The power to make regulations under this section was extended by the Air Corporations Act, 1953 (c. 7), Section 2(1), to cover pensions of employees who become members of either corporation, and by Section 2(2) of the same Act provision is to be made for pensions for other members of the corporations.