

with which any such person was remunerated immediately prior to the date of the commencement of this Act or his rate of progression up that scale, shall not be reduced.

(4) Notwithstanding any limitation in respect of age, educational or other qualifications, other than health, prescribed by or under the Public Service Act, 1923 (Act No. 27 of 1923), but subject otherwise to the provisions of that Act, any person referred to in sub-section (1) who is a Union National and who has not attained the prescribed age of retirement may, upon the recommendation of the Public Service Commission be appointed on probation or otherwise to a post in the public service, provided that the Public Service Commission is satisfied that such person is sufficiently proficient in the use of both official languages to enable him to discharge efficiently the duties of his post. The conditions of service of any person so appointed shall, save as is otherwise specifically provided in this Act, be governed by the laws regulating the public service.

(5) Any person appointed to the public service in terms of sub-section (4) shall be adjusted to the scale of salary applicable to the post to which he has been appointed at such notch on that scale as may be recommended by the Public Service Commission.

(6) In addition to the salary payable to any such person from time to time by virtue of his occupancy of a post in the public service, there shall be paid to him a personal allowance equal to the difference between his said salary for the time being and the higher salary (if any) to which he was, or would have been, entitled in accordance with the scale of salary applicable to him as an employee of the National Road Board immediately prior to the commencement of this Act: Provided that for the purpose of determining such person's pensionable emoluments for the purpose of the Pensions Act, regard shall not be had to any allowance payable to him in terms of this sub-section: Provided further that any such allowance shall form part of such person's salary for the purpose of the Provident Fund referred to in sub-section (1) of section *fourteen*.

14. (1) Subject to the succeeding provisions of this Act—

(a) every person who becomes an employee of the Government in terms of section *thirteen* and who, at the date of commencement of this Act is under sixty years of age in the case of a male, or under fifty-five years of age in the case of a female, shall retain all the rights and remain subject to all the obligations acquired or incurred by him as a member of the National Road Board Provident Fund established by the said Board for the benefit of its employees;