And once we had acquired this know-how we moved, for example, this E-4 fire-control system, which is part of the F-86, out to contract, and in its place we moved in the MG-10 fire-control system.

Note the buildup here, corresponding at the same time period. We had acquired the necessary how-how, learning to walk first, on the E-4, and graduated into the MG-10, and this year we are doing all of the MG-10 (C-52, 54). [Pointing to the charts showing the E-4 phaseout and the MG-10 phasein.]

Mr. HÉBERT. Would it be fair to say, Colonel, then, that your general philosophy in future planning is directed that in the vital or

essential area you pull them inhouse?

Colonel RIEMONDY. Yes, sir.

Mr. Hébert. The less vital, or the less essential you will contract

Colonel RIEMONDY. Yes, sir.

Mr. HÉBERT. Is that the general overall program?

Colonel RIEMONDY. That is correct.

And we do this on an orderly time phase basis, in order to make proper use of the resources we have, to provide necessary leadtimes for training, and at the same time to provide the necessary leadtimes to either go contractually or organically, so that we don't degrade our combat support. This is the whole objective of this particular exercise.

Now in addition to doing all of this planning we take a real good look-see at our organic resources and ask ourselves, How must we change the mix? What does the future look like? How will the

workloads distribute between these five areas I talked about?

For example, here is a chart on Ogden. It shows that over this time period we are going to have a rather substantial buildup in missiles. This is because the Minuteman is coming into the inventory, plus greater emphasis on the Bomarc, and a little bit later on the Skybolt (C-58).

So we are taking planning action, way back here, to acquire the necessary resources to effect the necessary training in order to put

ourselves in a position to do this job at this point in time.

Also it shows what we phase out-since we have to phase something out—of the organic establishment in order to provide the necessary

manpower to do that job?

This is blown up a little bit more on this chart and this depicts the rather significant increase in the missile workload, and manpower being made available from redistributing some of the other workloads which these people were formerly doing (C-59).
Mr. Norblad. What is your SM-80, and your IM-99 there?

Colonel RIEMONDY. The SM-80 is the Minuteman. The IM-99 is the Bomarc, and this is the Skybolt as it comes along.

Mr. HÉBERT. Now, how much more do you have to finish?

Colonel RIEMONDY. I can finish right here, sir, because the rest of these charts are merely an indication of the same kind of rationale which is applied to all the rest of our air materiel areas (C-60-67).

Mr. HÉBERT. So that concludes your presentation?