

scheduled basic 48 or 40 hour week; Part Time - those employed on an occasional or irregular basis.

(5) The employment of Marshallese labor shall be at ceilings and salary rates established by the Contract Administrator and shall be approved by the cognizant representative of the Trust Territory of the Pacific Islands.

C. OVERTIME AND HOLIDAY PAY

1. The basic work week for the Contractor's employees hereunder, except fire-fighting personnel, shall be a 48 hour week consisting of six work days of eight hours each within a designated period of seven consecutive days. For this work, hourly and hourly manual employees shall be paid at the rate of 40 hours at straight time and 8 hours at time and one-half. Firefighting personnel, except the senior firefighting officer and his principal assistant, shall work alternate 24 hours "on" and "off" shifts. Compensation shall be at the rate of 8 hours at regular pay, 8 hours at overtime rates, and 8 hours will be treated as eating and sleeping time for which no compensation will accrue. However, should productive work be required during the established eating and sleeping period (2300-0730), personnel performing such work will be compensated for the time involved at the regular overtime rate.

When deemed essential to the performance of work under this contract, the contractor may authorize additional overtime of up to eight hours per man per week at time and one-half. No overtime in excess of these amounts shall be performed without the express permission of the Contract Administrator.

2. Each employee shall, if possible, be granted time off with pay on each of the six following holidays which falls on or which is observed as falling on a regularly scheduled workday: