

New Years Day
Memorial Day
Independence Day

Labor Day
Thanksgiving Day
Christmas Day

An hourly or hourly manual employee who works on a day within the regularly scheduled workweek which is, or which is observed as, one of the six holidays listed above, shall be paid double his regular basic wage rate for the time worked. Firefighting personnel who are required to work on any of the six holidays listed above shall be paid double their basic rate of pay for 8 hours of such day, one and one-half their basic rate for the 2nd 8 hours worked and no compensation shall be paid for the 3rd 8 hours of the 24 hours which is considered to be eating and sleeping time.

D. SICK LEAVE

Sick leave shall accrue to Contractor's employees at the following rates:

Non-temporary Employees - 3 hours per week employed.

Temporary Full-Time Employees - 3 hours per each 48 hour week employed

2 1/2 hours per each 40 hour week employed

Temporary Part-Time Employees - None

Marshallese Employees - At rates established by the Contract Administrator

Advances of sick leaves may be made by the Contractor with the approval of the Contract Administrator in specific cases. Such advanced sick leave to be recouped as earned or by deduction of a cash equivalent to the extent available from final payment to the employee or his estate.

No payment to the employee shall be made on account of unused sick leave.

E. LEAVE OR ABSENCE

(1) Employees may be allowed to accrue annual leave with pay at the rate of two (2) days per month of employment. Temporary full-time employees will accrue annual leave at the rate of two days per month of employment if employed on a 48 hour week basis, or one and two-thirds