

## EXHIBIT C

HOURLY MANUAL CLASSIFICATIONS

|                                          | <u>Hourly<br/>Rate</u> | <u>48-Hour<br/>Weekly Rate</u> |
|------------------------------------------|------------------------|--------------------------------|
| Driller (Core, Diamond or Wagon)         | \$ 3.33                | \$ 173.16                      |
| Drilling Machine Operator                | 3.72                   | 193.44                         |
| Electrician (specify)                    | 4.225                  | 219.70                         |
| Electrician Lineman - Power Plant        | 4.225                  | 219.70                         |
| Electrician - Motor Rewinder             | 4.225                  | 219.70                         |
| Electrician - Cable Splicer              | 4.515                  | 234.78                         |
| Electrician - Refrigeration              | 4.515                  | 234.78                         |
| Electrician - Helper (specify)           | 3.535                  | 183.82                         |
| Electrician - Telephone                  | 3.985                  | 207.22                         |
| Elevator Hoist Operator                  | 3.61                   | 187.72                         |
| First Assistant Engineer (LSM)           | 4.26                   | 221.52                         |
| First Officer (LSM)                      | 3.875                  | 201.50                         |
| Fitter, Industrial                       | 4.10                   | 213.20                         |
| Fork Lift Operator                       | 3.225                  | 167.70                         |
| General Helper (Specify)                 | 3.04                   | 158.08                         |
| Generating Plants Operator (Stationary)  | 3.43                   | 178.36                         |
| Hatch Boss                               | 3.34                   | 173.68                         |
| Heavy Duty Repairman                     | 3.91                   | 203.32                         |
| Heavy Duty Repairman - Helper            | 3.13                   | 162.76                         |
| Inspector - Automotive                   | 4.26                   | 221.52                         |
| Instrumentman                            | 3.72                   | 193.44                         |
| Ironworker - Reinforcing                 | 3.60                   | 187.20                         |
| Ironworker - Structural                  | 3.85                   | 200.20                         |
| Laborer - General, Construction, Skilled | 2.88                   | 149.76                         |
| Laundry Routeman                         | 2.87                   | 149.24                         |
| Locksmith                                | 3.575                  | 185.90                         |
| Machinist                                | 3.87                   | 201.24                         |
| Machinist - Helper                       | 3.09                   | 160.68                         |