

labor force who evince some interest in working, who say they want to work but turn out not to be looking for it or not to be readily available for it at the moment. It is a hard thing to measure in any meaningful way.

But we would like to do some more studies of this kind.

Senator PROXMIRE. See if you can find a question or two for women in this age group as to why they have dropped out of the labor force or why they choose not to enter it.

Miss BANCROFT. I think you could ask why——

Senator PROXMIRE. A factual kind of analysis on which we could base a judgment.

Miss BANCROFT. I think we could ask, "Why have you stopped working or looking for work?"

I think it is much more difficult to say, "Why aren't you working or looking for work?" for people who have not shown any such activity.

Senator PROXMIRE. I see.

Thank you very much. My time is up.

Mr. Curtis?

Representative CURTIS. In line with one of the points Senator Proxmire is making, I was interested in an article by Sylvia Porter, which you may have seen. I got it from the Evening Star of Tuesday, August 14, 1962, "How Workers Are Disappearing."

She was talking about the people over 62, and then this is what I wanted to direct your attention to.

She says:

Why? Is it because as the jobs of many of these older people have been erased, they have dropped out to live on whatever pensions and savings they have? Is it because the steady rise in social security and pension protection permits them to retire voluntarily?

And then she answers it by saying, "Probably both."

Would you tend to agree with that, or would you have any comments?

Mr. CLAGUE. Yes; I think I would agree with that. Many older people would like to retire and live in complete retirement and not be in the labor force, but unless they have an adequate private pension or adequate social security, they may need to take either a part-time job or even a full-time job to keep up their standard of living.

In that sense, I think one factor has undoubtedly been the increasing benefits under social security which have made it possible for more of these people to live comfortably in retirement.

Representative CURTIS. Plus the pension plans which are growing rapidly, too?

Mr. CLAGUE. Private pension plans are now beginning to turn out industrial personnel, who with the supplement social security, move into full adequacy and leave the labor force.

Representative CURTIS. This phenomenon, by the way, to me is by no means presumed to be unhealthy. I suspect it is probably healthy, but I think it is a real phenomenon.

That is as near as I can see this decline here.

Let me ask just one very technical question.

I understand that you did change your actual forms of the workers, of these people who took these samples.