

Just take a worker who has been working for a firm for 10 or 15 years and now is laid off. He is drawing unemployment benefits. Perhaps he has supplementary unemployment benefits. He has a right to health and pension benefits in that company.

Now, you ask him to take a temporary job at half the wages and lose his benefits, because he would be an employed worker earning enough to disqualify him. His incentive is to remain attached to the firm where he belongs.

Not only that, he will say to any employer who wants to hire him, "Yes, I would like to work for you, but the minute I get a call back from my old employer, I am going to return."

So many employers would not want to hire him. This is a right and a privilege which many workers now have, which certainly operates to, let us say, keep them trying to remain attached to the firm where they would be entitled to a permanent job.

You can see why they would not try to piece together 2- and 3-day jobs at low wages, just because they are out of work.

Representative WIDNALL. This I understand completely. I have found a dearth of applicants in the domestic field, not for my own home but up in the area where I live in, where some of these people have lovely air conditioned rooms, for the servants, a regular 5-day week in a home, television in the rooms and everything like that, better than the best motel you ever saw, and, yet, people do not want to take these because they are tied down for 5 days a week and tied within that house for 5 days a week, and they cannot operate their own home, and, yet, they have the ability to save more in such a job today than any outside job.

They are covered under social security, too, and, yet, there is a reluctance to take that type of work.

Mr. CLAGUE. You are right.

Mr. WIDNALL. I think retired Congressmen ought to take these jobs. It is better than the job they have got right now. [Laughter.]

Mr. CLAGUE. You are right. At the two extremes there are two kinds of jobs that are now unfilled in this country. One is at the upper levels of skill and professional ability and highly technical knowledge that you can't fill because there are not enough people of that ability. At the lower end of the scale you have relatively lower wage jobs, I was going to say, relatively less desirable jobs, the jobs that people don't like, domestic services, dishwashing, lawn mowing, let's say, things of that sort. Workers just don't want to take those jobs and won't do so.

Mr. WIDNALL. Actually, they could net more today than they could out of a lot of other available jobs that seem to have more substance to them.

Mr. CLAGUE. In domestic services in some respects that would be true.

Mr. WIDNALL. That is all.

Representative CURTIS. I might say, picking up there, trying to get your help from people abroad. I know that my family has been able to get people to live in that kind of one-room thing, only this is outside the home. But invariably we have had to sponsor some person coming to this country from abroad. And I might say I was intrigued a long