

6. Special arrangements were made with the Federal Bureau of Investigation for that organization to conduct a command-level training course for all senior officials of the Department and a supervisors training course for sergeants and corporals of the force. Those courses were given in April and July 1962.

7. A special pamphlet was issued to the Department as "A Guide to Understanding Race and Human Relations" and the course of training for police recruits was expanded to stress human relations. In addition, a special course in human relations is being planned for presentation to all personnel of the force.

8. To improve the general efficiency of the organization, a middle management acquaintanceship training program has been planned and will be instituted within the next few weeks for senior officials.

9. A special course of training in techniques of crime detection was devised and presented to all detective personnel of the force. This course will be repeated in the near future for presentation to newly assigned detective personnel.

This Department fully recognizes that even more advanced in-service training courses are needed. Specifically, we would like to expand our training for supervisory and command personnel, we would like to be able to conduct courses in driver improvement, and we need expanded in-service courses for personnel in administrative, clerical, and technical assignments. Especially needed is a reactivation of the Washington Police Academy.

Two factors have held back our advanced training programs. These are: (1) The acute lack of space for conducting training programs and (2) the significant increases in authorized police personnel during recent years have imposed a heavy load of recruit training on our training facilities and, with a backlog of men who have not yet completed advanced recruit training, it has been deemed unwise to divert existing training facilities for advanced in-service training.

NUMBER OF POLICE OFFICERS TRAINED

In specific response to your question pertaining to the number of Metropolitan Police officers who receive training in compliance with the prescribed minimum standards, you are advised, as I pointed out earlier in this report, that no newly appointed officer is permitted to perform patrol duty on the street until he has successfully completed all phases of the primary indoctrination course. Also, as I have pointed out heretofore, all but 276 of the police officers of this Department have also completed the advanced recruit training course. Although this training is above the minimum standards, I deem it important for every officer and member of the force to complete the advanced recruit training course as soon after his appointment as the needs of police service will permit. My plan in this area was and is to assign a class of 100 men to the advanced recruit training course when daylight saving time goes into effect in the District of Columbia at the end of April 1963. Past experience has demonstrated that with the additional hours of daylight during the evening under daylight saving time, there usually is a reduction in the number of street crimes and, consequently, more men can be spared at that time from preventive patrol.

TRAINING OF PVT. ELMER L. HUNTER

Pvt. Elmer L. Hunter was appointed to the Department on April 2, 1962, and was immediately processed through the 2-week primary indoctrination course. As I have pointed out earlier in this report, that course includes complete training on methods of making arrests and on the use of firearms.

After completion of the primary indoctrination course, Private Hunter was detailed to the pawn office of the Detective Division in an undercover capacity for a special assignment lasting 2 weeks. At the conclusion of that detail, Private Hunter was detailed to the 11th precinct for on-the-job training.

Upon reporting for duty at the 11th precinct, the commanding officer of the precinct gave Private Hunter instruction in the proper use of his service revolver and baton, in courtesy in dealing with the public, and general instructions regarding methods of protecting himself while making arrests. Private Hunter was then assigned to plainclothes duty in the suppression of vice offenses, and received detailed instructions in this phase of police work by officials of the precinct.

Toward the end of June 1962, Private Hunter was relieved of his assignment to vice suppression and was assigned to various duties in the 11th precinct such as foot patrol duty, patrol wagon duty, and station house duty, all with experienced police officers who further instructed him in police procedures.