

Mr. KASS. Who conducts such a course?

Mr. CONRAD. We have an individual who is a specialist in those matters.

Mr. KASS. Is he a lawyer?

Mr. CONRAD. Yes, sir.

Mr. KASS. And Mr. Herndon stated he conducts the course in practical case exercises and actual participation. Do you use hypothetical situations to train a person on the polygraph?

Mr. CONRAD. Prior to their training in an actual case situation the trainees will conduct several hypothetical or simulated cases. We will simulate a theft in the laboratory, with our own personnel, and give the students an opportunity to interrogate some of our willing employees, to get the trainees acquainted with the procedure.

Mr. KASS. At what point in the training, in terms of time, will the trainee start to conduct a polygraph test?

Mr. CONRAD. Near the completion of the second week, in the presence of an experienced faculty member or supervisor.

Mr. KASS. So it is possible, and it is a fact that a polygraph operator, polygraph trainee, with just 2 or 3 weeks of training, will be running polygraph examinations on potential suspects?

Mr. HERDON. That is correct.

Mr. KASS. Doesn't this hamper the investigation?

Mr. HERDON. No. As a matter of fact it is interesting to note that in some of our cases, and of course I am not free to discuss cases, these examiners have broken cases in their first one or two attempts. It doesn't hamper the investigation. These interviews are already set up and scheduled, and then with the guidance of an experienced supervisor or polygraph man, we give the new examiner an opportunity to conduct the interview. Here again these are not new interviewers, these men have been in the Bureau 10 years or more and have conducted many interviews and investigations, but they are now using polygraph techniques.

Mr. MOSS. Does the FBI train polygraph examiners for anyone else?

Mr. MOHR. No, sir.

Mr. KASS. Is the subject of the polygraph examination informed that the operator is a trainee?

Mr. HERDON. No, sir; we do not inform them of that. We just introduce them as a special agent of the FBI.

Mr. KASS. Mr. Conrad, you have approximately a year of on-the-job training?

Mr. CONRAD. Yes, sir.

Mr. KASS. Do most people qualify at the end of the year?

Mr. CONRAD. Yes; they all qualify.

Mr. KASS. Do you give them a test of any sort, to determine whether they qualify?

Mr. CONRAD. No. They are under continuing supervision and review so we have a very definite idea at the end of that time, and normally well in advance of the end of the year, that their qualifications are going to be satisfactory.

Mr. KASS. Mr. Mohr, when Mr. Herndon was discussing the technique for giving a polygraph examination, he talked about the control question—questions not relevant to the issue at hand. Quite often the person would have to go into a lot of information and tell the