

terms of the Executive order, but every now and then I get a suspicion that it has happened.

Basically I think our practice is good, that it is not done in almost 100 percent of the cases, but every now and then there is a leak.

Mr. GLICK. Thank you.

Mr. KING. The Chair recognizes the gentleman from Illinois, Mr. Rumsfeld.

Mr. RUMSFELD. I have read your statement, and listened to the questions with considerable interest. I have also read some articles that relate to the Pentagon curtailing the use of the polygraph and some releases and I am curious to know exactly what prompted this new directive which purports to be a rather dramatic change in policy.

Mr. SKALLERUP. Well, it was drawn to our attention that there was no overall Department of Defense regulation controlling the use of the polygraph. And further, we went into the subject and the further we went into the subject matter the more it appeared to be desirable to establish such a regulation.

The military departments were using the polygraph independently. The standards used in one service were not the standards used in others. Indeed, in some instances, there wasn't much in the way of standards at all. So it was quite apparent that this was an area that should be carefully regulated and that was the purpose of issuing this directive.

Mr. RUMSFELD. Are there standards that relate to other employment and investigative techniques such as background checks, and psychological interviews, or personal interviews—all the other techniques or processes which are used in hiring or investigating a given individual? Was this the only area where you lacked standards within the Department of Defense?

Mr. SKALLERUP. No. There are other directives. I will give you an example: 5210.8 sets forth the criteria for determining whether an individual should have access to classified defense information and it goes into considerable detail with respect to the scope of the investigation to be conducted, in connection with making such a determination.

Mr. RUMSFELD. My question is, Are there standards for such things as psychological tests and background checks today in the Defense Department, and if not, why do you draw a distinction between the use of the polygraph and other investigative or employment techniques such as the background check or psychological test? What is the big difference?

Mr. SKALLERUP. We do have standards in the directive with respect to background investigations.

Mr. RUMSFELD. I see.

Mr. SKALLERUP. And in terms of psychological testing, it is not done in the competitive service. The National Security Agency—

Mr. RUMSFELD. What do you mean by competitive service?

Mr. SKALLERUP. Civil service, in terms of conditions of employment.

Mr. RUMSFELD. The polygraph is not used either, except under certain circumstances?

Mr. SKALLERUP. Well—

Mr. RUMSFELD. I mean where a polygraph is going to be used, frequently a background check and psychological test is also one of the techniques, so the fact that it is not used in the civil service isn't