

The trainees will be screened and referred by the Indiana Employment Security Division offices, and county welfare departments.

While primary emphasis will be placed on the selective service rejectees, there are large numbers of unemployed youth from families receiving public assistance and those from our disadvantaged minorities and rural pockets of poverty.

The program is designed to offer trainees an opportunity through basic literacy training to raise their reading level sufficiently to qualify for additional schooling and future job placement and to offer new job skills for which there are predetermined job opportunities within the State.

When the trainee arrives at the camp he will be given more intensive tests and interviews prior to being placed in the actual training program. Consultants in education, counseling, guidance, and training are being called upon to assist in developing both the basic educational and vocational curriculums.

Trainees will be offered a 6-week to 12-month program making use of modern tools for combating illiteracy such as teaching machines and audiovisual presentations.

Practical job training will be offered on two levels, including pretraining and terminal training in order to meet the varying needs of those youngsters who will come to us with a variety of skill, aptitude, and learning levels.

Training will be offered in the following occupational areas as based on the determination of the employment security division survey of job opportunities:

|                                        |                                            |
|----------------------------------------|--------------------------------------------|
| Groundskeeper                          | Baker                                      |
| Landscape gardener                     | Meatcutter                                 |
| Forester aid                           | Furniture finishing                        |
| Painter                                | Upholsterer                                |
| Carpenter                              | Auto mechanic                              |
| Plumber                                | Auto body repair                           |
| Electrician                            | Small appliance repair                     |
| Operator of heavy equipment            | Major appliance and TV repair              |
| Combination welder                     | Air-conditioning service and refrigeration |
| Machine operator (general)             | Oil burner installation and service        |
| Diesel engineer                        | Typewriter and office machine repair       |
| Auto service station operator          | Spotters                                   |
| Electronic technician                  | Pressers                                   |
| Roofers                                | Janitors                                   |
| Maintenance men (building)             | Laboratory technicians, medical            |
| Warehousemen                           | Heavy equipment-maintenance and repair     |
| Small equipment maintenance and repair |                                            |
| Cook                                   |                                            |

The office of vocational education is now developing training programs in these areas which will be tailored to the needs of the trainees. It is expected that a final curriculum will be adapted and based upon information obtained through the interviews and tests given the trainees.

Counseling and guidance will be on a continuous basis provided through the office of employment security and staff counselors.

Facilities for recreation will be provided for the trainees on the site. Leave time will be allowed on a regulated basis, with every effort made to keep the trainee in contact with his family and home community. Intramural sports will be encouraged as well as other games and activities designed to promote physical fitness.

The development of job opportunities for those youngsters completing the program will begin early in the planning phases of the project. Staff counselors, working through the employment security division, will see that both job development and placement efforts are conducted on an ongoing basis.

It is contemplated that a minimum of one block of barracks with adequate service buildings will be used to house the trainees. The adjacent shop areas will be used for training in occupational skills and for maintenance of equipment. Sufficient recreation areas are included in the proposed housing and training area.

(Because the size of Camp Atterbury—41,000 acres—offers sufficient land area, Indiana also is planning new public hunting, camping, and picnic grounds which will be opened up and developed by some of our early trainees.

(We expect our first group to be at work in the area within a matter of a few weeks. Detailed requests for rights to the several areas under consideration have been submitted to the Secretary of the Army.)