

How can we have an all-out war on poverty if we are just going to have skirmishes and not make an attack on the problem itself? The problem itself is the people who are untrained for today's new jobs, but are trained for the jobs that are being held by people over the retirement age under social security but who cannot afford to retire.

We would save millions and millions and millions of dollars in our retraining program if we would take people who are trained for jobs right now and who are denied them because older workers have to hold on to these jobs. It is only because of seniority that they are holding on to the jobs.

I think that, very frankly, this committee ought to consider seriously discussing with the administrative heads the possibility of tying into this program the question of unemployment compensation and the question of social security.

I know that it is not within the jurisdiction, but neither are some of the other phases of this act, of this committee.

I would like to know your reaction to this suggestion.

Mrs. BAKER. I certainly approve. I think your comment is part of the answer to personnel. In Prince Edward County we used a great number of people who were retired people.

Mr. DENT. That is right.

Mrs. BAKER. And this is something that we must turn our attention to.

Mr. DENT. I do not believe, and I think it was pointed out at our hearings in Cleveland, that these agencies are coordinating their efforts. I question whether they are getting much coordination for they seem to completely overlook this great area of help that they can draw from without any special prejob training.

What does it take for a visit to a home? Does it take a confirmed or certificated social worker? Or does it take somebody with understanding? There are simple questions to be asked, there are simple records to be kept. They can be kept by a retired person or a person in a community that has the time. This program will never succeed if we are going to have to man it completely with high-wage personnel. We have already discovered in Cleveland that the majority of the money that has been spent has been spent for 300 personnel and as yet not one delinquent has been questioned, not one history has been recorded. Yet the program has been going on for 3 years. We are supposed to be alleviating the situation among the juvenile delinquents. It appears to me we are alleviating the joblessness among social workers.

Mrs. GREEN. Would you yield?

Mr. DENT. Yes.

Mrs. GREEN. I would like to ask one other question because I know of your tremendous work in housing programs. You have had experience in these slum areas. Is it totally unrealistic to devise a program where you would have a grant and a loan on a block basis? We would take a slum area. You talk about participation and the absolute necessity of people who need the help participating if the program is going to be effective. Suppose we devise a program and we said there should be a grant or a loan if the people on a block in a slum area get together and devise a plan for the improvement of that block. I know of a few instances here in Washington where they had