

DECREE NO. 60-411, OF APRIL 28, 1960, COMPLETING TITLE III, THE "COMPAGNIE NATIONALE AIR FRANCE" OF BOOK III OF THE CODE OF CIVIL AND COMMERCIAL AVIATION <sup>14</sup>

[Omission]

*Article 1.* Title III, the "Compagnie Nationale Air France" of Book III of the Code of civil and commercial aviation is hereby amended by adding the following article:

*Article 139 bis.* The ordinance of February 22, 1945 as amended, which establishes committee of business organizations and the Regulation of November 2, 1945, on public administration shall apply to the "Compagnie Nationale Air France", provided, however, as follows:

In order to ensure participation by representatives of the flight personnel of Air France in the work of the Committees of the departments and of the Committee of the organization, the representatives of the personnel on the Committees shall be elected as follows:

- 1) by the workers and employees;
- 2) by the engineers, chiefs of services, shop foremen, and others;
- 3) by the flight personnel:

according to the lists established by the unions most representative of each category of the personnel.

The allocation of seats on the committees of the departments to the various categories and the allocation of the personnel to the electoral colleges shall be agreed upon between the management and the unions concerned. In case such agreement is impossible, the allocation shall be made by the regional inspector of labor and transport workers in charge of air transport.

The central committee of the organization shall consist of delegates elected from the committees of the departments, one or two delegates with the same number of alternates from each department. However, the departments which have flight personnel may have more than two delegates on the central committee of the organization either through an agreement between the management and the unions concerned or, if there be none, by a decision of the regional inspector of labor and transport workers in charge of air transport.

The flight personnel shall have two seats on the central committee of the organization.

The total number of regular members of the central committee may not exceed fourteen.

The allocation of seats on the central committee of the organization among the various departments and the various categories, and particularly the allocation of the two seats reserved to them as regards, the various skills of the flight personnel, shall be made in accordance with the procedures specified above for the allocation of seats on the departmental committees.

*Article 2.* The minister of public works and transportation and the minister of labor, each within his jurisdiction, shall implement this decree which shall be published in the *Journal Officiel* of the French Republic.

<sup>14</sup> *J.O.*, April 29, 1960, p. 3950.