

Mr. HORTON. I am not saying that you should, as Chairman, but I was wondering as the special adviser to the President, whether or not you feel that the time has arrived for a study to be made at the executive branch of all of these types of questionnaires, to see what is going on.

There ought to be some central place where somebody can take a look at this type of questioning and this type of examination, the conditions under which they are given, the reason for it, and all that sort of thing.

Mr. MACY. I think from the discussion here, and other testimony you have had before this inquiry, that clearly a review of that kind is called for and we will proceed with it.

Mr. HORTON. This is something that would be in your special province as special adviser to the President.

Mr. MACY. I think I can work this out with other officials that have related or parallel responsibility on this.

Mr. HORTON. We are going to be having these hearings through most of this month, I gather from the schedule that was made out.

Do you feel there would be any possibility of some sort of a report to us before our hearings are completed as to what your findings may be in this?

Mr. MACY. I would want to discuss this with my staff and with the agencies before I made any commitment. But we will try to expedite it if we possibly can and keep in touch with the chairman on our progress.

Mr. HORTON. Thank you.

Mr. GALLAGHER. Mr. Collins?

Mr. COLLINS. No questions.

Mr. GALLAGHER. Mr. Cornish?

Mr. CORNISH. No questions.

Mr. GALLAGHER. Thank you very much.

Mr. MACY. Thank you. I appreciate being here.

Mr. GALLAGHER. The special inquiry will stand adjourned until 2 p.m.

(The following interim report was submitted September 16, 1965, by Mr. Macy:)

U.S. CIVIL SERVICE COMMISSION,
Washington, D.C., September 16, 1965.

HON. CORNELIUS E. GALLAGHER,
House of Representatives,
Washington, D.C.

DEAR MR. GALLAGHER: I have completed review of the policies and practices in the use of personality tests by agencies whose positions are wholly or in substantial part excepted by statute. As I advised the special inquiry of the House Government Operations Committee, the purpose of such a review would be to determine what steps, if any, might be desirable to achieve a greater consistency throughout the Government in the use of personality test methods.

Our review covered the following: Atomic Energy Commission, Veterans' Administration, Tennessee Valley Authority, U.S. Information Agency, Department of Justice, Department of State, and the Central Intelligence Agency.

The Veterans' Administration has advised us that they do not use personality tests in any of their personnel management programs.

Three agencies, the Department of Justice, the Tennessee Valley Authority, and the Atomic Energy Commission, do not use personality tests in employment. However, personality tests may, on occasion, be utilized in connection with psychiatric evaluation of employees in their medical programs.

In the Department of State, psychiatric evaluation is a regular part of the medical examinations procedure only in employment of applicants in highly sensitive communication work. In all other cases, psychiatric evaluation is made only when necessary by decision of the medical staff, and psychological tests are