

Incidentally this is Washburne Social Adjustment Inventory which is very popular in many corporations. Answer (a) and (b) are acceptable. Should you hate four or more people, however, you are in difficulty.

Mr. REUSS. I was thinking, is this the age of the people you hate or number of people you hate? [Laughter.]

Mr. GROSS. The assumption is based on the supposed scientific evidence that Mr. Washburne thought that number 4 was a nice number. This is what psychologists call a priori, a priori being Latin for the American hunch.

Another question: "I believe I am being plotted against (True or False)."

"I dream frequently about things that are best kept to myself (True or False)."

"I am a special agent of God (True or False)." This is from the Minnesota Multiphasic Personality Inventory, which is, according to the National Industrial Conference Board, the most popular test in American industry and, I understand, a very popular test in those agencies of the Government where they do testing.

Mr. GALLAGHER. It is a very popular test in the Peace Corps.

Mr. GROSS. "I often go to cheaper neighborhoods to do my drinking (True or False)."

"I need a drink or two in the morning (True or False)."

"I have diarrhea once a month or more (True or False)."

"The top of my head sometimes feels tender (True or False)."

"I believe in a life hereafter (True or False)."

Job applicants and others are asked to tell what they see in ink blots—that is the famous Rorschach test commonly used in industry. It is also used in psychological testing when the personnel people or those responsible feel that a deeper clinical probe should be attempted. Often this will be done under the aegis of a clinical psychologist or a psychiatrist, perhaps, but most often a psychologist.

The applicant is asked to draw a picture of a nude woman; to create stories of supposed personality import from drawings of a man playing a violin, or an unclad man climbing a rope. Other tests ask testees to check off adjectives that they believe describe them, including many self-incriminating phrases.

We should never underestimate the extent and power of personality testing in every phase of society; ministers of the clergy are chosen through personality testing, as are executives, pilots, salesmen, and I understand, certain Federal employees. It is used in the selection of medical students, and college entrance groups have been experimenting with its use in the selection of regular undergraduates.

Schoolchildren are plagued with the most intimate questionnaires about themselves and their families, under the guise of "guidance." Even complex psychological tests such as the Rorschach ink blots and other so-called projective instruments are used on schoolchildren without the permission, or knowledge, of parents.

Mr. Fred Hechinger of the New York Times devoted his Sunday column to a chapter in my book which dealt with personality testing in schools.

I live in Manhattan and parents in my neighborhood called the principal of the school stating that they were horrified at the thought that personality tests were used in the school system. I did not