

cover books, politics, or whatever. I suppose a war correspondent would be all right for a man.

The masculine person, according to this theory, doesn't read very much and the feminine person reads a great deal. The interest of masculine and feminine was related, by some strange device, to culture, based on the supposed generalization that females are more cultural than men.

This question, by some strange freak, fits into the masculine-feminine scale on the MMPI. George Washington was a soldier, and George Washington seems to have a more masculine image. On this test, if you prefer Lincoln to Washington, you are penalized on the masculine scale.

Mr. ROSENTHAL. What about the fact Lincoln was a railsplitter?

Mr. GROSS. That should have helped, but it didn't.

Mr. REUSS. Because the bells have rung I won't proceed. So on this, the good answer was Washington and the one that penalized you was Lincoln.

Mr. GROSS. Unless of course, if they were looking for an intellectual job. Then a feminine scale is not generally damaging.

Mr. REUSS. The next question on this list is No. 20: I feel sure that there is only one true religion. I believe you have already said that if you said "Yes," there is only one true religion, that was a damaging answer.

Mr. GROSS. Yes; correct.

Mr. REUSS. Let me take one more question, No. 148: My home as a child was less peaceful and quiet than that of most other people. What did that do for you?

Mr. GROSS. It is negative, if you said true, negative.

Mr. REUSS. If you said your home was less peaceful, this hurt you?

Mr. GROSS. Yes.

Mr. REUSS. I suggest to you that our urban minority group culture being what it is, and fundamentalist religions being as prominent in the culture of the American Negro as they are, a Negro taking this test might well have said that he thought Lincoln was greater than Washington, that he felt sure that his faith was the one true religion, and that since he grew up in a slum, his home was less peaceful and quiet than that of most people. Is that not so?

Mr. GROSS. I would assume; yes.

Mr. REUSS. Isn't there, therefore, a third item in the bill of particulars against these tests, that they, however unwittingly, discriminate against minority groups?

Mr. GROSS. Possibly so, but that discrimination is unwitting. The witting discrimination is such things as fundamentalism in religions. Some psychologists don't like fundamentalist religious ideas, and when inventories are made up, they are generally discriminated against.

Mr. REUSS. One final question, suggested by what you said a moment ago. Am I right in thinking that on these tests, if you, a man, answered true to the question, "I would like to be a journalist," that this gave you a negative rating because this was considered an effeminate profession?

Mr. GROSS. Exactly correct.

Mr. REUSS. Is it conversely true, that if a woman answered to the question, "I would like to be a journalist," that she would like to be a journalist, that this raised questions of lesbianism?