

potential, familiarity with the program and its needs, and familiarity with the culture of poverty. Personality ratings were made by State and regional representatives working with explicit instructions for rating the life-history materials contained in the application and for ranking the noncognitive test scores.

Selection for training was thus based on the applicant's combined rating on the cognitive and noncognitive tests and the content of the application. In addition, quotas established for each State were met in the selection. For each applicant, five letters of references were requested. Due to the crash nature of the program, all letters of reference had not been returned at the time of selection. However, during the course of the training, the letters of reference served as one of the assessment tools. Applicants were not interviewed in person prior to their selection for training.

I am enclosing a copy of the Project CAUSE application blank. With regard to your request for a copy of the examination and other materials, I would like to suggest that a member of the Bureau staff who is prepared to discuss these materials with you and answer any questions that may arise, bring these to your office personally at a prearranged time. If this is agreeable to you, an appointment may be arranged by telephone.

Sincerely yours,

ROBERT C. GOODWIN, *Administrator.*

FEBRUARY 10, 1965.

Mr. ROBERT C. GOODWIN,
*Administrator, Bureau of Employment Security,
Department of Labor,
Washington, D.C.*

DEAR MR. GOODWIN: Thank you for your letter of February 4 in response to mine of January 6.

I am unhappy at my still not having received the copies of the examination and other materials I requested. May I have them?

If I have any questions after having looked at them, I shall get in touch with the appropriate member of your Bureau staff.

Sincerely,

HENRY S. REUSS, *Member of Congress.*

FEBRUARY 24, 1965.

Mr. ROBERT C. GOODWIN,
*Administrator, Bureau of Employment Security,
Department of Labor,
Washington, D.C.*

DEAR MR. GOODWIN: This is in continuation of my letter to you of February 10 and my earlier communications.

I have still not received, and would very much like to have, the ratings given the different answers of part 2 of the youth opportunity program trainees test, the criterion sheets which governed the marking of the examination, and the description of how the California test was prepared.

Sincerely,

HENRY S. REUSS, *Member of Congress.*

U.S. DEPARTMENT OF LABOR,
BUREAU OF EMPLOYMENT SECURITY,
Washington, D.C., March 11, 1965.

Hon. HENRY S. REUSS,
*House of Representatives,
Washington, D.C.*

DEAR CONGRESSMAN REUSS: In accordance with your recent request for additional material used in the selection of trainees for the Counselor-Adviser University Summer Education (CAUSE) program, I am forwarding herewith, for your information, a copy of "Selection of Applicants for Youth Opportunity Program Training," the selection manual for the CAUSE program. Beginning on page 17 of this manual, under section D., PQ Rating, you will find a full description of the method of screening on the basis of the noncognitive test and the other personality factors upon which applicants were rated. In the last section of the