

99. Which of the following characteristics do you like most in supervisors?
- Ability to deal effectively with people.
 - Ability to back up staff.
 - Knowledge of the technical aspects of administration.
 - Ability to represent the agency effectively.
 - Ability to size up a situation and act accordingly.

In the following section, pick the one answer which best describes your experience.

We are interested in fully exploring your work history relevant to youth counseling. Answer questions 100 to 114 on the basis of your paid experience in the following fields:

Counseling, guidance, personnel work.
Work with youth, youth groups, or youth organizations.

Providing assistance to disadvantaged individuals or groups including workers in marginal, low level, or subsistence industries.

Providing service for workers facing technological unemployment, subsistence farmers, or marginal mining industries.

Providing service for migrant workers with sporadic employment and/or marginal wages, and culturally disadvantaged minority and ethnic groups as well as handicapped, mentally retarded, or mentally ill individuals.

Helping people through civic or community programs, social agencies, and organizations.

Teaching and practice teaching.

Involvement in labor union activities at a staff level.

Employment as juvenile aid bureau or youth division officer.

Experience in probation, parole, or rehabilitative counseling.

Direct social action within a community action program.

Affiliation with Peace Corps, American Friends Service Committee, or similar direct service activity on a full-time basis. Any other similar social welfare or service activity.

If you have not had experience in these areas, mark the "no experience" choice on your answer sheet for each question.

100. In these preceding areas, within the past 10 years, my full-time or full-time equivalency experience (1800 hours of work equals one year of full-time work) has been for:

- No experience to 6 months
- 6 months to 1 year
- 1 year to 18 months
- 2 to 4 years
- Over 4 years

You should now be at the end of the fifth column on your answer sheet

101. Most of my experience with out-reach techniques, out-of-agency group work, and/or street club work or rural social work on an outstation basis has been gained:

- Through direct job experience as an out-station worker with continuing responsibility for clients. Population served through out-of-office contacts.
- Through direct job experience as an in-agency worker with intermittent assignments as an out-station worker with partial case responsibility for out-of-office contacts with clients.
- Through job experience as an in-agency worker with liaison to out-station worker, but not providing a direct service to out-of-agency clients.
- Through job experience in an agency or agencies which had responsibility for out-station work which did not relate to my work assignment.
- No experience.