

Mr. WERTS. He reports to the Manpower Administrator, who is Stanley Ruttenberg.

Mr. REUSS. Who does Mr. Ruttenberg report to?

Mr. WERTS. He reports to the Secretary, or the Under Secretary.

Mr. REUSS. You are not in this chain of command?

Mr. WERTS. No, sir.

Mr. REUSS. I have been informed by the Department of Labor and this will appear in the correspondence which I have filed with the committee, that 158 questions were designed to sort out and test the 21,993 applicants with respect to 5 human qualities—flexibility, responsibility, psychological-mindedness, socializationality, and tolerance. Would you tell us what “psychological-mindedness” means?

Mr. WERTS. I don’t know what the writer had in mind, not having seen the whole correspondence.

Mr. REUSS. Well, you have as much as I had and as much as the examiners had, namely, the single word, “psychological-mindedness.”

Mr. WERTS. I couldn’t tell you what it means.

Mr. REUSS. What does “socializationality” mean?

Mr. WERTS. My guess would be someone who is—who has the ability to meet with people, and get along with them, interested in getting along with, meeting, and dealing with people.

Mr. REUSS. You would, I guess, be able, as I guess even I would be able, to make a guess as to what “flexibility,” “responsibility,” and “tolerance” would mean?

Mr. WERTS. Yes.

Mr. REUSS. So, only two of the five human quantities are beyond our grasp.

Mr. WERTS. Well, just one is beyond mine, I think, Mr. Congressman.

Mr. REUSS. Well, you are one up on me. Now, this money you spent on the test, what psychological testing service, outside of the Government, did you pay it to?

Mr. WERTS. The report indicates it was a royalty paid to the designers of the California Psychological Inventory.

Mr. REUSS. That is a profitmaking corporation, is it not?

Mr. WERTS. I couldn’t tell you at this time.

Mr. REUSS. How much did you pay them?

Mr. WERTS. \$750.

Mr. REUSS. I was further told that the way the designers of this test worked out who was flexible, responsible, tolerant, and those other two words, and who wasn’t, was by giving a series of questions to two groups of people, one of which the master, whoever it is, had decided was a group of people who were flexible responsible, tolerant, and so on, and the other a group which the master had decided was inflexible, irresponsible, intolerant, and so on. This is what I am told by your Department. Do you have any reason to believe that is not in accord with the facts?

Mr. WERTS. I have no information on it, so I couldn’t say.

Mr. REUSS. I will ask you this question and perhaps you can answer it. How did the master, whoever made up this test, decide, in the first place, who was flexible, responsible, tolerant, psychological-minded, and socializational, and who wasn’t? Because it seems to me this whole thing is a feedback from what some person, unknown to us, had to decide about the human soul some years ago.