

Mr. HORTON. Have you hired examiners for the purpose of giving this test?

Mr. WERTS. I don't know the answer, exactly. The test will be given in local employment offices.

Mr. HORTON. Who is going to "grade" the test? I don't know that that is the appropriate word, but who is going to grade it?

Mr. WERTS. Mr. Congressman, this again, is a question which could be more appropriately dealt with by the experts than myself.

Mr. HORTON. Aren't you concerned, as a policymaker, as to who is going to grade this?

Mr. WERTS. Yes, in the sense that we want to make sure it is in conformance with policy. But this, as indicated here, provides—

Mr. HORTON. The point I am trying to find out, are computers going to grade it, or individuals?

Mr. WERTS. This will be graded by the computer.

Mr. HORTON. The computer is going to come out with an answer and you pick people out of the computer, is that right?

Mr. WERTS. The computer will give several scores which will then be used as a part of the process of selection.

Mr. HORTON. What is the purpose of the instructions to examiners that you just mentioned, then?

Mr. WERTS. It has to do with how to administer the test, how to process the test.

Mr. HORTON. So it has nothing to do with the evaluation of the questionnaire?

Mr. WERTS. I could not say, because I have not seen it. But we will make it available.

Mr. HORTON. Mr. Werts, you tell us now you have not seen the instructions to the so-called examiners?

Mr. WERTS. I have not.

Mr. HORTON. But you are concerned about this right of privacy and the policy of the Department of not invading that right of privacy?

Mr. WERTS. That is 100 percent correct.

Mr. HORTON. You don't feel then these tests invade the right of privacy?

Mr. WERTS. Mr. Congressman, I think it would be fairer for me to say when I came I had one view; I may have a different one now, after the education I have had this morning with the committee.

Mr. HORTON. Thank you.

Mr. GALLAGHER. Well, I think this goes back to the original point the chairman made, that while it was not the intention of the Department to violate the privacy of the individual concerned—the net effect may well have been just that. And if this committee can serve any purpose at all, it is the hope that we can get the technicians together with the policymakers on this matter and remedy the situation.

Government social scientists try to justify their examination of human behavior on grounds that their work is an impersonal thing. And perhaps it is. But their study does not justify the very insidious invasions of privacy of the individuals who are subjected to this type of test.

So, Mr. Werts, on the basis that we have already agreed, we will meet again and you will bring your technical people. In the meantime please reevaluate your CAUSE II application, and furnish us with "the Rosetta stone." And please provide us with the cost on this