

Mr. LUCE. Yes; Mr. Congressman, we gave a complete list of the test and the text of the tests themselves.

Mr. HORTON. I mean for the record.

Mr. LUCE. Oh, no; I have not. I could offer the listing for the record, or handle it however the committee wishes.

Mr. GALLAGHER. Fine. We would like to make this part of the record.

(The following correspondence was subsequently submitted to the subcommittee.)

DEPARTMENT OF THE INTERIOR,
OFFICE OF THE SECRETARY,
Washington, D.C., May 28, 1965.

Hon. CORNELIUS E. GALLAGHER,
Committee on Government Operations,
House of Representatives, Washington, D.C.

DEAR MR. GALLAGHER: In your letter of May 12, 1965, you inquired concerning the use of written psychological questionnaires or personality tests on Government employees and applicants.

One of the bureaus of this Department, the Bonneville Power Administration, has used psychological-personality tests. This bureau has had contracts with 2 independent consulting firms to evaluate a total of 105 employees for 29 positions. It is in the process of this employee evaluation that the tests were used.

The Bonneville Power Administration has spent approximately \$15,000 with Psychological Service of Pittsburgh and Psychological Services, Inc. ("Aptitude Testing for Industry"), of Los Angeles. The latter contract expired in February of this year. The tests used are limited in distribution by the publishers and are under the control of the two contractors. Hence, we are unable to furnish blank copies, as requested. The addresses of the two firms mentioned are:

Psychological Service of Pittsburgh, Hardy and Hayes Boulevard, Pittsburgh, Pa.

Psychological Services, Inc. ("Aptitude Testing for Industry"), 1800 Wilshire, Los Angeles, Calif.

There is enclosed a statement prepared by the Administrator, Bonneville Power Administration, regarding the use of these tests.

Sincerely yours,

D. OTIS BEASLEY,
Assistant Secretary of the Interior.

DEPARTMENT OF THE INTERIOR,
BONNEVILLE POWER ADMINISTRATION,
Portland, Oreg., May 18, 1965.

Memorandum.

To: Secretary of the Interior.

From: Bonneville Power Administrator.

Subject: BPA Personnel testing program.

We are pleased to provide you with information regarding the use of psychological tests by the Bonneville Power Administration. In order to place this in proper context we would like to first describe BPA, then discuss the agency's testing programs.

As you know, the Bonneville Power Administration was established by the Bonneville Project Act (50 Stat. 731) in 1937, to market power at wholesale from Bonneville Dam. Subsequent orders by Secretaries of the Interior extended BPA's marketing responsibility to include power from all Federal dams in the Columbia River Basin—21 existing and 6 under construction.

BPA today is one of the largest electric utility operations in the United States, with 6.7 million kilowatts of installed peaking capacity and an additional 2.66 million kilowatts under construction. It has nearly 10,000 miles of high- and extra-high-voltage transmission lines which, with associated generating projects, represents a plant investment of more than \$2 billion. Its program and its plant investment will more than double in the next 10 years. It markets roughly half