

edition. And this is a test in which you state your preferences and the degree of preference for a statement in terms of either yes or no. I would like to cite a handful of examples from this particular test, to illustrate some of the questions which might raise an issue of invasion of privacy, or a question that they might be unrelated to the type of job being performed.

No. 2—and this is a yes or no answer—"Taking the Bible as a whole, one should regard it from the point of view of its beautiful mythology and literary style, rather than as a spiritual revelation."

No. 3, "Which of the following men do you think should be judged as contributing more to the progress of mankind, (a) Aristotle, (b) Abraham Lincoln."

Now this test also has a part 2, in which the person who answers it is asked to state or to designate which statement appeals to him most. And then the statement that appeals to him second best, third best, and least of all. An example of this is, No. 5, "If you lived in a small town, and had more than enough income for your needs, would you prefer to (a) apply it productively to assist commercial and industrial development; (b) help to advance the activities of local religious groups; (c) give it for the development of scientific research in your locality; (d) give it to the family welfare society."

The next test which has been identified as one of the ones which the Bonneville Power Administration gives to certain employees is the Edwards Personal Preference Schedule. This is a test in which you designate the answers by stating in terms of whether you may or may not like it. The proper way of answering would be designating that you like something best or that you dislike it least. And each question has two pairs of statements.

No. 19, "(a) I like to read books and plays in which sex plays a major part. (b) I like to be the center of attention in a group."

No. 142, "(a) I like to predict how my friends will act in various situations. (b) I like to participate in discussions about sex and sexual activities."

No. 159, "(a) I like to become sexually excited. (b) I like to accept the leadership of people I admire."

No. 209, "(a) I like to kiss attractive persons of the opposite sex. (b) I like to experiment and to try new things."

Mr. Chairman, in order to save time, I can put in the record some representative examples of the questions in the remaining tests, if that is agreeable.

Mr. GALLAGHER. Without objection the examples will be made a part of the record.

(The examples appear on pp. 218 and 345.)

Mr. GALLAGHER. Now, Mr. Luce, do you identify these tests as those tests that are part of your evaluation?

Mr. LUCE. I think they are. Congressman Horton has my list of them and I think the counsel for the committee has the original list, is that correct?

Mr. CORNISH. That is correct.

Mr. LUCE. It would help me if I had this list. Thank you.

Mr. CORNISH. I might say, Mr. Chairman, that the Minnesota Multiphasic Personality Inventory which we have discussed throughout these hearings is also one of the tests listed.