

Mr. LUCE. Right. But I have read, of course, our own reports and I can tell you it is a fair sample.

Mr. HORTON. Now, they do get into some of the answers, not perhaps in the sense that they give you the specific answer to the question, but they do draw conclusions?

Mr. LUCE. Oh, yes, they make an appraisal.

Mr. HORTON. Based on the answers that are given?

Mr. LUCE. That is the purpose of the examination, that is right.

Mr. HORTON. What happens to this report that is sent in—this report which I assume is similar to this?

Mr. LUCE. That report, as I testified this morning, is kept by the Deputy Administrator in a safe in his office. It does not go into the personnel jacket of the employee.

Mr. HORTON. So it is available?

Mr. LUCE. Yes; it is available in the safe of the Deputy Administrator.

Mr. HORTON. Is he the only one that has access to that safe?

Mr. LUCE. That is correct. I don't even know the combination, although I assume I could find out.

Mr. HORTON. Nobody else in his office?

Mr. LUCE. As far as I know, he is the only one that has access to it.

Mr. GALLAGHER. Wouldn't a Federal investigator have access to it?

Mr. LUCE. Well, we have never had that problem. If an FBI man presented himself and asked for it, I think I would refer the matter to the Interior Department for discussion with the Attorney General as to whether he got it. I obviously couldn't give him a final "No."

Mr. HORTON. How long do you keep them—keep these reports?

Mr. LUCE. The appraisals?

Mr. HORTON. Yes.

Mr. LUCE. Well, we have only been in this program for about 2 years, and as far as I know, we have them all at the present time, unless a man resigns or dies, or for some reason is no longer with us, then there is no point in keeping them.

Mr. HORTON. It is your opinion that this is a valuable guide in the evaluation of a person for a promotion?

Mr. LUCE. Yes, sir; we wouldn't spend \$15,000 to get such reports if we didn't think they were valuable.

Mr. HORTON. And yet you have indicated in your statement that you could do without it?

Mr. LUCE. Yes. We could do without a lot of things, and do an inferior job, Mr. Congressman.

Mr. HORTON. Now, you talked earlier today about some of these promotions that were involved, and you talked in terms of comparison with the people in the airport and that sort of thing. Are all of these examples that you have been talking about, where tests have been given, in the category similar to that; that is, where there is a dangerous situation, or where someone is called upon to exercise great care in the duties he will perform?

Mr. LUCE. I would have to answer the question "No," but then qualify the answer. We test for the positions of the type you just described, and also for supervisory personnel, who will be over the man who has his hand on the switch, or the man who is at the dispatching desk.