

As to most of those particular questions, even I as a layman in this field, would think I could see the relevancy of them to the personal qualifications of a man for a certain type of job.

If you are an outgoing fellow, for example, you might do better as a supervisor than—

Mr. HORTON. I don't mean to have you draw conclusions from these. All I am pointing out is they are asking a whole series—and that is just the first 15—a whole series of questions about personal life, that it seems to me an employee should not be subjected to.

Mr. GALLAGHER. Mr. Romney?

Mr. ROMNEY. Mr. Luce, there are three other power agencies, electric power agencies in the Department of Interior, besides Bonneville Power Administration, are there not?

Mr. LUCE. Yes.

Mr. ROMNEY. The Bureau of Reclamation, Southeastern Power Administration, and Southwestern Power Administration. We are informed that none of these agencies uses personality testing.

Does this correspond with your understanding?

Mr. LUCE. Yes; I think we are the only agency in the Interior Department that has tried this.

Mr. ROMNEY. But they do have some comparable operating responsibilities to yours?

Mr. LUCE. Not on nearly as large a scale, but comparable; yes.

Mr. ROMNEY. Now, the Tennessee Valley Authority, on the other hand, would be on a scale comparable or even greater than yours?

Mr. LUCE. Yes; their installed capacity, if you add in the steam-plants, is even greater than ours.

Mr. ROMNEY. For the record, I might say their installed capacity as of February 25, 1965, was 14.6 million kilowatts.

Mr. LUCE. About twice ours. They have half our hydro capacity, and the rest is steam.

Mr. ROMNEY. We are advised TVA does not use these tests and some time ago the question came up as to whether they might be used, and the suggestion was disapproved.

I merely wanted to make this point to indicate that there is nothing unique about the Bonneville Power Administration, per se.

One other question to just clear up a point, Mr. Luce: You referred to Mr. Macy's reference to an air traffic controller as the kind of responsible position which must be very carefully filled.

Mr. LUCE. In which this testing might be proper; yes.

Mr. ROMNEY. This is the point I make. Did you intend to make the point that Mr. Macy was suggesting, that this type of personality test about which we are talking would be in order for a position such as an air traffic controller?

Mr. LUCE. I just read his testimony. I wasn't at the hearing. I don't think he was talking about a particular test, Mr. Romney, but rather personality-type testing in general, and using a tested and reliable test. I understood his testimony to say he thought this would be proper for that kind of position.

Mr. ROMNEY. Well, I think just for the record I should read what he said. After referring to air traffic controllers as responsible positions, he simply says, "There are a few positions for which psychiatric evaluation is a regular part of the medical examination." And then he goes on to say that these examinations should be conducted by