

service (which we administratively are extending to the Department's employees and positions in the excepted service), the Department has no present intention of requesting authority from the Commission for the use of personality tests, and no such request will be made unless and until the Commission adopts a Government-wide policy authorizing the use of such tests. As to the second part of this question, pending the adoption of such a Government-wide policy by the Civil Service Commission, no further contracts will be made with private firms for the use of personality tests in connection with applicants for our jobs or employees on our rolls, nor will there be any requirement in any contract with this Department or any of its bureaus or offices that such tests be administered to or used in connection with the employment or assignment of the contractor's employees.

Your second question asks whether there are any instances of contracts entered into by the Bonneville Power Administration in which there is provision relating to personality testing of personnel or job applicants of the contractor, plus estimates of the numbers involved in such testing and the cost. There are no contractual commitments or agreements within this Department containing any provisions relating to personality tests or requiring that contractors test their personnel prior to assigning them to work on matters of interest to the Department.

Your last question asks the extent to which the cost of the consulting firm's assembly of supporting research to justify the Bonneville Power Administration's request for further testing would be borne by the Government. In conformance with our position stated above, the Department will undertake no research, either on its own or through any private firms in the area of personality tests, and will not request any private firm to undertake such research. Hence, if any such assembly of supporting research mentioned in your question is undertaken, it will not be at the request of this Department and the costs will not be borne by this Department.

The positions stated herein are being transmitted to our bureaus and offices for compliance and implementation. I can assure you that the matter of using personality tests within the Department will depend upon whether or not the Civil Service Commission prescribes Government-wide standards and guidelines for use throughout the executive branch. I appreciate your summarizing the reasons for the importance of our concern in this matter and recognize the validity of the points made in your letter.

Sincerely yours,

D. OTIS BEASLEY,
Assistant Secretary of the Interior.

Mr. GALLAGHER. The Chair would like to call Mr. Kingston Berlew, Acting Associate Director for Peace Corps Volunteers; Dr. Abraham Carp, Director of Selection of the Peace Corps; and William Josephson, General Counsel of the Peace Corps.

**TESTIMONY OF F. KINGSTON BERLEW, ACTING ASSOCIATE
DIRECTOR FOR PEACE CORPS VOLUNTEERS; ACCOMPANIED
BY DR. ABRAHAM CARP, DIRECTOR OF SELECTION; AND
WILLIAM JOSEPHSON, GENERAL COUNSEL**

Mr. GALLAGHER. The subcommittee welcomes you, gentlemen. Before we proceed, may we ask you to be sworn.

(Whereupon the three witnesses were sworn.)

Mr. GALLAGHER. If you would like to summarize your statement, you may, or go ahead with the prepared statement, whichever you wish.

Mr. BERLEW. Mr. Chairman, members of the committee, first I would like to say Mr. Shriver regrets he was unable to be here this afternoon. He had a previous commitment to make a commencement address at a college in New York and felt he should keep that commitment.

As you know, before the Peace Corps was invited to appear before this special inquiry, the Constitutional Rights Subcommittee of the