

the areas which are considered, or would be considered in other circumstances voyeuristic probing, or invasions of privacy, or unwarranted questions. This is why we use this test and why we ask these kinds of questions.

Individuals who are psychiatrically disturbed or emotionally unwell show disturbances in these kinds of areas.

Mr. GALLAGHER. Wouldn't it be possible to arrive at these same conclusions through psychiatric or psychological questioning between a trained person and the individual rather than to have him write down these answers, which become part of his permanent inventory?

I worry about a young man or young girl who answers these questions, and the possibility of them being taken out of context. They could follow them through the rest of their life. At some point along the line, the answers to many of these sex or religious questions might turn up when a person later runs for public office, for example.

This is the thing we worry about, that this is going to be something that could absolutely destroy this person's usefulness, merely because there had to be a written record as to whether or not he believed in the second coming of Christ, or whether or not his sex life was disturbed. There is the potential of danger here, something which could destroy these young people's lives if the answers ever fell into the wrong hands.

Now, do you feel that there is sufficient justification to put as part of a potential permanent record answers such as appear in the Minnesota test?

Dr. CARP. Well, the Peace Corps has taken and is taking even more serious efforts to insure that the kind of thing that you described does not exist. In the past these test protocols, the answer sheets, have not become a part of the individual's permanent record. They have been kept in a confidential folder.

Thanks, really, to being alerted by this committee, we have reviewed our procedures and have realized we can go even further. As of about 2 weeks ago, due to the prompting of this committee, all of these test protocols are being destroyed immediately after they have served their purpose, after the selection process is completed.

They do not become a part of anybody's file or folder. Nobody has access to the answers to individual questions.

It is also true that in our use of the test the individuals interpreting the tests are not concerned, are not interested in and do not study the responses to individual items. And I think you will agree that our procedures are such that there really is no danger of that material becoming a part of a man's permanent record.

Mr. GALLAGHER. Well, the potential for danger exists when a person has to write down answers to such questions because there is always a breach of security at some point in this type of thing. He has to write down his innermost thoughts and the secrets that he keeps locked up in his mind and heart, thus making them available to a government.

We have heard of many breaches of security where these personnel files will follow a person from one agency to another, some of them far more security conscious agencies than the Peace Corps.

Dr. CARP. I think it is extremely important that whatever measures are necessary be set up to insure the security of this kind of information and that it does not in fact become a matter of permanent record.