

But going off on another tack, there has been testimony before the committee now, that in addition to the question of the violation of privacy, there are some grave doubts as to the usefulness, as to the validity, as to the integrity of these tests themselves.

You, I assume, take exception to that.

Dr. CARP. Yes, sir.

Mr. ROSENTHAL. And that is based on your own personal experience?

Dr. CARP. Not only my own personal experience, but on my survey and knowledge of the research literature and on my survey and knowledge of the way in which the test is used for the purposes for which the Peace Corps uses it.

There are many, many instances in which this test, like many other instruments, can be improperly used or misused.

The Peace Corps takes great care, for example, that only professionally qualified psychologists are involved in that phase of the selection process which involves the use of psychological tests.

I think a careful reading of all of the literature on tests such as the Minnesota Multiphasic Personality Inventory, will indicate that neither the developers of the test nor the Psychological Corp. which sells the test, recommends its mechanical use in this kind of a situation. And the Peace Corps' decision and practice in the use of the test was with the full knowledge of the kind of situations in which its use is appropriate, and those in which it is inappropriate. I would not like to be on record as defending its use in all conceivable kinds of situations.

Mr. ROSENTHAL. Thank you, Mr. Chairman.

Mr. JOSEPHSON. Mr. Chairman—before Mr. Rosenthal finishes his questioning—I want to make clear, if I could, one point, and that is with respect to our authority to agree to the printing of the unscored items in the record. We have been discussing this over the weekend with the lawyers who represent the Psychological Corp. You are probably familiar with the firm—Judge Rifkind's firm in New York. Mr. Morris Abram is one of the two lawyers concerned with this particular matter, and Mr. Howard Seitz is the other.

The Peace Corps does not own this test. We buy it from the Psychological Corp. They own the copyright on it, and they have other property interests in it.

One of the conditions under which the test is sold is that questions and answers, including practice questions and answers, may not be reproduced without written permission. So we really are not in a position where we have authority to agree or not to agree to the reproduction of any of the questions in the record of this committee.

However, I have talked to the chairman and to Mr. Cornish about the willingness of the Psychological Corp. to discuss issues such as these with the committee, and I have suggested that if the committee were interested in such a discussion, I am sure the Psychological Corp. would cooperate. Mr. Seitz will be getting in touch with Mr. Cornish this afternoon to see if they could work out some mutually acceptable arrangements along these lines if the committee thought it was important.

Mr. ROSENTHAL. Did you discuss with Judge Rifkind and his partner the constitutional matters, such as invasion of privacy, and solicit their opinion on this subject?