

First I would like to congratulate you, Mr. Berlew, and your associates on the forward-looking statement you made. It seems to me this is definite progress.

I would like to ask Dr. Carp a little bit about the basis of the statement you made today, and which you made Friday, that personal experience backs up the proposition that these tests are really helpful. I think that is a fair paraphrase of what you said.

Let me first call your attention to Mr. Berlew's excellent statement the other day, in which he lists the items in the comprehensive selection process. I will just read them.

References, evaluations from instructors during the 10- to 12-week long Peace Corps training program, the opinions of host country nationals participating in a training program, peer ratings

that means what your fellow Peace Corps trainees have to say about you—

health examinations—

which, if I may say so, seem to me a better way of getting at this obsession with bowel movements which seems to run through the 566 questions—

observations and interviews by qualified and experienced psychologists, performance in the various components of training, including technical skills, psychiatric interviews when indicated, and review of the full field investigation conducted by the Civil Service Commission and in some cases by the Federal Bureau of Investigation.

All of those things I have mentioned seem to me excellent and entirely proper in carrying out the mandate of the Congress.

We do want, and happily we have gotten, a marvelous set of young men and women who have gone overseas with the Peace Corps.

My question however is this:

I should think that any abnormalities, or anything requiring a close psychiatric look at a trainee, would be very, very likely to come out through any one of these dozen or more methods that you have set forth here, and I wonder, therefore, what you really gain by giving everybody the Minnesota Multiphasic Personality Inventory.

Now, as a result of today's action you have cut it down a good deal, and indeed I would hope that there would be a very widespread and hopefully universal attitude on the part of Peace Corps trainees that they do not propose to submit to this indignity, and that they doubt its value, and hence "thank you very much" aren't going to take it, and thus the thing would wash out that way.

But leaving that aside, what proof is there that the Minnesota Multiphasic Personality Inventory test has in fact caught a potential troublemaker that would not have been caught by the dozen or more legitimate methods of ascertaining possible abnormalities that you have listed?

Dr. CARP. In reviewing our experience, in preparation for appearance before this committee, we went through the folders, the information we have, on a sample of volunteers and we identified in our own records, calling on people who had participated in the Peace Corps' selection process, cases which fall in three categories. Category 1 I would call individuals where really the first indication that they should be studied more intensively from the standpoint of their emotional health was their performance on the Minnesota Multiphasic