

Civil Service Commission, and the civil service background investigation is started. Usually this is available either shortly before or many times during the training program itself. But the background investigation is not part of the information we use in deciding whether to invite or not.

Mr. COLLINS. That was going to be my question.

Now, do you take this background investigation into consideration along with your psychological testing?

Dr. CARP. Yes, sir.

Mr. COLLINS. What weight would that have?

Dr. CARP. This is difficult to say.

The chairman of the selection board, the field selection officer, is required to and does in fact read the report of the civil service investigation. He is the only one with access to this particular bit of information.

The statistical weight given to this would be impossible to parcel out. In rare instances the information in the civil service background investigation would be sufficient to clearly indicate that the individual should not go overseas no matter what his performance and training was, and the field selection officer has the authority to make this decision.

In other respects it gives him a pattern or a history of the behavior of the individual to date which is supplementary to the information acquired during the training process.

Mr. COLLINS. Thank you. One more question: When these tests are given, what other tests are given at the same time?

Dr. CARP. The other tests are left to the discretion of the field selection officer and the field assessment officer at the training site.

They include about half a dozen commonly used tests which he may administer without prior approval of the Peace Corps. If there are tests other than this, he must obtain the Selection Division's permission to use these tests. Tests that are not on the approved list.

Mr. COLLINS. I am not speaking just of psychological tests. I am speaking of what other tests are given at the same time. Are they given aptitude tests?

Dr. CARP. No. The aptitude tests are given in the pretraining phase.

Mr. COLLINS. Then this would stand out in my life, if I were an applicant—I would know that I was taking a psychological test.

Dr. CARP. You would know it, because we told you. We do not try to disguise it.

Mr. COLLINS. Am I told that this is not for competitive purposes, but for protective?

Dr. CARP. Right.

Mr. COLLINS. Thank you, Mr. Chairman.

Mr. GALLAGHER. Mr. Cornish.

Mr. CORNISH. Mr. Berlew, do you have any figures on the purchase price and the cost of administering and evaluating these tests which you can provide the subcommittee?

Dr. CARP. Yes, sir; we can provide you this. I guess I am told I should not trust my memory when we can get accurate information at a later date. We will provide it for the record.

Mr. CORNISH. We have been speaking of 19,000 trainees. I understand the figure is more like 20,000.