I don't think we can move at an unlimited rate and I think where we have situations such as the city of Akron—this is their community renewal program, virtually the entire part of the city here needs treatment as you can see on this cover [indicating]. It is idle to talk about a program—in definitive terms, in terms of a given dollar amount.

I have referred to the \$160 million program for Akron that we have suggested here, but I am not even completely sure that this is a realistic figure. I think what we should be talking about is beginning on a total program as this act does, in terms of providing the full measure of powers and the strong objectives defined in the act, and then let us see where this can take us over a period of years during which we will have some experimentation.

Mr. Widnall. From your own experience, what would you say is the percentage of money that should be devoted to physical reconstruc-

tion as against social reconstruction?

Mr. Candeub. Here, again, the experience to date would be poor on which to base it because most of the funds have been for physical reconstruction. I feel that the efforts made, serious efforts in social reconstruction have been terribly limited and I am not sure that all of this need be from renewal funds or even from the Demonstration Cities Act funds.

I think other funds should be better tied into this—the antipoverty funds, education funds—other social services. To date there has been relatively little of this tied in.

Mr. WIDNALL. That is all. Mr. BARRETT. Mrs. Sullivan?

Mrs. Sullivan. I really do not have any questions, Mr. Chairman, but I want to congratulate the witness of his intelligent presentation. I admire you, Mr. Candeub, for trying to find out how you can do something in helping to meet a problem instead of just complaining over what cannot be done.

Mr. CANDEUB. Thank you very much.

Mrs. Sullivan. I think your testimony extremely helpful. Thank you.

Mr. Candeub. Thank you. Mr. Barrett. Mr. Fino?

Mr. Fino. On page 4 you suggest that we enter upon a special training program to provide a sufficiently large number of qualified individuals available to serve as Federal coordinators. Are you implying there is now a shortage of trained personnel?

Mr. CANDEUB. Yes, sir.

Mr. Fino. Is it not a fact, that the best training that one can receive is a lifetime of experience with city government and municipal problems?

Mr. Candrus. Yes. However, I am speaking, really, with regard to problems that we have been facing in the field in the last decade, where, for instance, in the work of the local level we find some representatives of the URA that we have to work with are young, inexperienced, and really, in many cases, lacking in training.

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This has been a perennial problem and the point that I am making is, if we expect to get any real partnership from the Federal level, working partnership, not just a matter of funds—but a working part-