Mr. GALLATI. No; definitely not.

Mr. Cornish. Does New York State law provide in any way that a convicted criminal can become later on, after his supposed rehabilita-

tion, a State employee under any conditions?

Mr. Gallati. Yes; our provision is in the State law for executive pardons, clemency, and also certificates of relief from disabilities. is the policy of the Governor to encourage this type of rehabilitative therapy which is involved in employing people who do have backgrounds which have been relegated to a lesser position because of their subsequent good conduct.

Mr. Cornish. There is some official recognition on the part of the State that a person can rehabilitate himself even though he may be a

criminal.

Mr. Gallati. Yes; definitely. This is not to say on the obverse side of the ledger that the sensitive job should be filled by persons with this

type of background.

Mr. Cornish. You may be interested to know that even in the case of people who have suffered mental illnesses, for example, the Federal Civil Service Commission has been interested in seeing what types of useful Federal employment that some of these people can perform within their limited means.

Mr. Gallati. It certainly seems like a worthy endeavor.

Mr. Cornish. In the context of these computer systems these questions have some relevance, as you can well imagine, because the computer system can make a very handy recitation of a person's former record, whether it be a criminal violation or whether it be a mental

Now, on another subject. You may have covered this earlier when I was out of the room, but did you describe at all your special relationship to the New York City Bar Association study group on privacy?

Mr. GALLATI. I did not go into that directly.

Mr. Cornish. I think it would be useful if you could give us a brief

description of that.

Mr. GALLATI. I would like to, if I may, point out that we have had the privilege of discussing the system with the special Committee on Science and Law of the Association of the Bar of the City of New York, and they have viewed our explanatory movie and listened to Mr. Lumbard and myself describe the system. They responded in a manner which was most helpful to us.

We have had subsequent conferences with members of that committee and also with Prof. Alan Westin, who is engaged as a staff consultant and writer for the committee, and we are attempting to build into our whole context those types of things which they felt were relevant to the proper development of this type of a system. They have

been most helpful.

I might add that we have also discussed the system with a number of other people and agencies and institutions who are likewise quite helpful in alerting us to the types of problems we might anticipate. I would like to say this committee will also help to do this very thing for us.

Mr. Cornish. Any of the suggestions they made, were they worked

into this system at all?

Mr. Gallati. Yes; they are all being taken into consideration and as we develop through the hierarchy, or the rank order, if you will,