Now Headstart means different things in other parts of the country. Headstart to me means something before kindergarten, prekindergarten, in Boston. Yet I am sure there are plenty of places of this type in America, in fact in Massachusetts—one-third of the school systems in Massachusetts do not have kindergarten, so Headstart in some communities would be kindergarten. This is where there have to be some guidelines drawn, and I am sure you are aware of this.

During the Great Cities meeting which was about 2 weeks ago in Milwaukee, I brought this to the attention of Mr. Shriver, who was one of our speakers, indicating that there should be some type of balance so that Headstart in one place has a little of the same connotation as in another. I think the same thing is true of the Teacher

Corps. This is just a supposition on my part.

In some parts of the country I think Teacher Corps means training somebody with a high school education to assist teachers. Locally, it means training persons who have qualified for degrees, but not degrees in education, to be retrained and oriented into supplying me

with the type of leadership we require here.

Mr. Gibbons. How many Teacher Corps people do you have here? Dr. Ohrenberger. At the present time, four teams of Teacher Corps. We had a great deal of difficulty here. Many of the roadblocks that I have talked about today were precipitated because of our experience last year with Teacher Corps. You see, it wasn't funded. There was a situation in the Teacher Corps where the local schools of education applied for the training and setting up of a program for the training. We were not involved. This is a place where the public school system should have been involved. I have something to say about the objectives and what we expected to accomplish. This, however, was not palatable.

Last summer when it became evident that I had four Teacher Corps teams in my school system, we were then brought in to draw up our proposal. We had to rapidly get a proposal drawn—which we did. Then we had a terrific drawback because of agreements we made with these people about salary. This is the place where Federal and local control—nobody should tell us in Boston what salary we should pay our teachers any more than I should tell somebody in California what salary they should pay their teachers. This is one of the roadblocks. We are for the Teacher Corps. I asked for 17 teams. I wound up

with four.

Mr. Hathaway. When you run the Headstart program you run it

exclusively?

Dr. Ohrenberger. No, I do not. Last summer's program was partly run by the Boston public schools with the health and social component run by the local CAP, ABC action for Boston. They ran half that number in locations that I established providing the teachers, and so forth. However, we both have the same curriculum.

Mr. HATHAWAY. OEO does not dictate to you what teachers you

should hire when you run the Teacher Corps?

Dr. Ohrenberger. My teachers dictate to me but I can't dictate to

them whom they hire.

Mr. HATHAWAY. We ran into this problem in Maine a couple of days ago.