

(The following excerpts are taken from the official records of the Meeting of the Griffin-Spalding County Board of Education on August 11, 1966, referred to on page 1 of Exhibit "A".)

EXHIBIT "G": ARBITRARY JUDGMENTS CONCERNING PUPIL TRANSFERS, ETC.

Mr. PARKER. Mr. Rich, I assume that you would be willing to write down for us the things that you suggest we do?

Mr. RICH. I have a printed copy of the suggestions.

Mr. PARKER. Alright, sir, will you proceed with the next one?

Mr. RICH. O.K. As an alternative,—well, I would also, by the way, disagree so far as,—you were talking about forcing you to,—I don't remember the exact terms, but to,—force,—I don't know—

Mr. PATRICK (interposing). I said that you,—to integrate any change of students in this county to another would overcrowd the classes in that given school, because all of our classes are fairly well balanced. We do not have empty classrooms, and if we have to allow anyone to move, we will have to allow overcrowding.

Mr. PARKER. Suppose you go ahead with your next suggestion.

Mr. RICH. Yes, sir. As I understand it, the Northside Elementary school and Moore Elementary school are located close together, and so are the Fourth Ward Elementary school and the Annie Shockley school. Now, a further recommendation might be that all students who live in the second Ward, and who would be in the first grade would attend Northside Elementary school, and all those in the second grade would attend the Moore Elementary school. And a similar sort of arrangement, this would be run either way, you could have the first grade students, say, in Moore Elementary, and the second grade in Northside. Similarly with the Fourth Ward Elementary and Annie Shockley, that first grade students attend one school and the second grade students attend the other school.

G. W. PATRICK,

*Superintendent, Griffin-Spalding County Schools.*

Subscribed and sworn to before me this 7th day of December, 1966.

J. C. WEBB,

*Notary Public.*

(The following excerpts are taken from the official records of the Meeting of the Griffin-Spalding County Board of Education on August 11, 1966, referred to on page 1 of Exhibit "A".)

EXHIBIT "H": ARBITRARY JUDGMENTS RE FACULTY TRANSFERS, ETC.

Mr. RICH. Yes, sir. The guidelines do state that the general expectation, general requirements of the Commissioner, is that there be at least on full time classroom teacher teaching in a school where the majority of the faculty are of the opposite race in each school in the system. Now, there is flexibility in the guidelines, but this is the general requirements. However, the reason that the requirement,—general requirement is stated in this fashion would negate for the most part part time teachers, especially where they are teaching in all the schools in the system, because the basic reason is that everybody in the community, and we, ourselves, also, at the present time, think of one school as the white school, and another school as a negro school. People don't think of it as intended for everyone, but intended for members of one race or another, based on the path, and based on where students and faculty have attended in the past. And at the present time the regular faculty of the school is either a white faculty or a negro faculty. These are the faculty members who are resident there and who teach regular classroom subjects there, and for that reason the Commissioner has asked for a very gradual beginning of breaking down that identity through desegregation of faculties. Now, some courts have gone so far as to require total desegregation of the faculty immediately. Suppose there were 100 faculty members, 60 white and 40 negro, and there were 10 schools, then what they have required has been that there be 6 white and 4 negro teachers in each and every school in the system. Now, this is a much more drastic thing than what the Commissioner is asking. And he is just asking that there be a start toward this.