

4. *Level of operations.* (See table 1.)

Program: Foreign Service retirement and disability system.

Department or agency, and office or bureau: Department of State.

TABLE 1.—*Level of operations or performance, fiscal years 1964-67*

Measure	Unit	Fiscal year 1964	Fiscal year 1965	Fiscal year 1966, estimate	Fiscal year 1967, estimate
(a) Magnitude of the program: Active personnel contributing to the fund	Employees----	4,353	4,457	4,633	4,803
(b) Participants and beneficiary survivors receiving annuities	Annuitants---	1,206	1,337	1,423	1,545
(c) Federal finances:					
Unobligated appropriations available	Trust fund----	\$39,502,721	\$41,133,605	\$41,959,571	\$41,938,487
Obligations incurred-----	Expenditures---	7,485,891	8,306,583	9,285,384	10,414,634
(d) Number of Federal Government employees administering, operating, or supervising the activity. ¹	Man-years----	6	6	6	6

¹ A composite of 6 employees are involved in establishing policies and procedures for the administration and maintenance of the Foreign Service retirement and disability system, including counseling services, maintenance of individual employee records, computation of annuities, preparation of monthly annuity roll, overall accounting and reporting requirements, etc.

² This figure includes \$45,000 (a request for supplemental payment from the general fund in fiscal year 1966) which is reflected in the 1967 budget. This amount represents the additional cost in payments to widow survivors for that portion of the year remaining after passage of Public Law 89-308, approved Oct. 31, 1965.

5. *Estimated magnitude of program in 1970*

Active personnel contributing to the fund----- 5,313
 Participants and beneficiary survivors receiving annuities----- 1,945

6. *Prospective changes in program orientation*

(a) *Pending legislative proposals.*—H.R. 6277, Foreign Service Act Amendments of 1965.

The primary objective is to facilitate the establishment of a single personnel system within each of the three agencies most actively engaged in foreign affairs—the Department of State, the U.S. Information Agency, and the Agency for International Development. These three agencies conduct their activities under two personnel systems—one operating under civil service laws and the other under the Foreign Service Act. The ground rules governing appointments, assignments, promotions, separation, and retirement are different for each system and, to some degree, for each of the agencies. These amendments will provide identical treatment in the matter of participation in the Foreign Service retirement system for present and prospective officers and employees of the three foreign affairs agencies.

(b) *Proposed administrative and organizational changes.* None.

(c) *Probable changes in the conditions under which the program will function in 1970, e.g., technological, economic, social.* None.

7. *Coordination and cooperation*

(a) *Within your bureau, division, or office:* None.

(b) *With other units of your department or agency:* None.

(c) *With other Federal Government departments or agencies:* None.

8. *Laws and regulations*

The Foreign Service Act of 1946, as amended to November 7, 1965. Title VIII (p. 30) pertains specifically to the Foreign Service retirement and disability system.