

experimental and demonstration program is designed to pioneer in techniques and methods of reaching disadvantaged persons and other underutilized workers and the techniques of instruction or other assistance necessary for them to become fully employed.

2. Operation

Administrative responsibility under the MDTA is in the Departments of Health, Education, and Welfare, and Labor. In the Labor Department the Manpower Administration exercises overall responsibility for administering the MDTA and has assigned occupational responsibility for occupational training programs to the Bureau of Employment Security and to the Bureau of Apprenticeship and Training. The Manpower Administration also draws upon the expertise of other organizations in the Department as the need arises. (See answer to Question 7 below.) Community participation in training programs is provided at national, regional, State, and local levels by manpower advisory committees, representing labor, management, and public interests. These committees provide advice and assistance to the concerned government agencies throughout all phases of training activities.

The MDTA training program is a Federal-State operation. The development and supervision of training programs, as well as selection, referral, placement and follow-up of trainees is the function of the State Employment Security agencies and their network of local employment service offices. Approval and funding of proposed training projects are the responsibilities of the BES regional offices in cooperation with vocational education regional representatives, except for smaller training projects which may be approved at the State level. General supervision of, and assistance to, State agencies in the operation of training programs is provided by the United States Employment Service of the BES.

*Institutional Training Program.*²—Institutional training programs provide occupational training in either a public or private educational or vocational institution using a classroom method of teaching. The Secretary of Health, Education, and Welfare has general responsibility for entering into agreements with State vocational education agencies under which the institutional training activities are conducted. Training programs are initiated by the public employment service offices after a determination is made that a training need exists in an occupation which will qualify trainees for full-time employment, and in which there is a reasonable expectation of employment. In addition, it must be ascertained that there is an available and qualified supply of potential trainees. In cooperation with the vocational education agency, which has responsibility for training facilities, curriculum, instruction, materials and equipment, the application for training is prepared by the employment service representative.

After review by State employment security and vocational education offices, institutional training programs are approved and funded by regional BES and vocational agency representatives, except for certain small projects which may be approved at the State level.

Institutional training projects may be established for a single occupation, or on a multi-occupation basis. The latter permits trainees with common needs to be grouped together for training in a range of

² This program is also discussed by the Department of Health, Education, and Welfare.