

zations. While there has been no legislative change in its enabling act, the focus of its concern and activities has changed somewhat over the years. Early emphasis was on means for improving the working conditions, wages, and hours of work of women factory workers. This continuing goal has been further expanded and intensified to stimulate the fuller development of women's skills and to enlarge the contribution of women to the economy. The rapidly changing role of women in modern society also requires greater emphasis on guidance and counseling to prepare young women for the dual role of homemaker and paid worker and on expanding training and employment opportunities for all women.

In December 1961 President Kennedy created the President's Commission on the Status of Women, requesting a depth study of women's status in every aspect of national life and recommendations of ways to improve their status. After the Commission presented its report in October 1963, the Interdepartmental Committee and the Citizens' Advisory Council on the Status of Women were set up to follow through on implementation of the Commission's recommendations.

Implementation of the Commission's goals is also being carried on at the State and local level by the Governors' Commissions on the Status of Women established in 45 States and by the field service operations of the Women's Bureau.

4. *Level of operations.* (See table 1.)

Program: Womanpower development program.

Department or agency, and office or bureau: Department of Labor; Women's Bureau.

TABLE 1.—*Level of operations or performance, fiscal years 1964-67*

(Thousands of dollars)

Measure and unit ¹	Fiscal year 1964	Fiscal year 1965	Fiscal year 1966 (estimated)	Fiscal year 1967 (estimated)
(c) Federal finances:				
Unobligated appropriation available....	\$5	\$8	-----	-----
Obligations incurred.....	\$778	\$791	\$871	\$888
(e) Number of Federal Government employees, man-years.....	72	72	72	72

¹ (a, b, d, f, and g): not pertinent or none.

5. *Estimated magnitude of program in 1970*

There is evidence of increasing need through 1970 for an expanded program of womanpower development. Such evidence assumes that there will be a continuation of the upward trend in labor-force participation by the rising number of women in the population; an acceleration of economic growth, with many new job opportunities emerging for women as well as men; further impact on women's employment caused by technological advances; intensified efforts to improve the economic and social status of disadvantaged women in the work force; and continuing efforts to eliminate job discrimination based on sex. The forecast is that the number of women workers will increase 17 percent between 1964 and 1970, as compared with a 9 percent increase for men.