

out the country. There is a constant exchange of information and data between WHPC and other Federal departments and agencies, particularly with Census, Agriculture, HEW, Commerce and numerous other Federal agencies with respect to matters of mutual interest.

d. Field personnel maintain a continuing liaison with State Labor Commissioners and officials occupying equivalent positions. There is a constant referral of inquiries from State agencies with respect to applicable Federal standards in order that Federal action may be taken when appropriate. Similarly, WHPC makes referrals to the States where certain employment subject to State law is not covered or exempt under the FLSA. In a number of States copies of employment permits issued to minors are furnished to WHPC for review for indicated violations of the child labor provisions of the FLSA. This interchange of information within the framework of any State or Federal statutory limitation is encouraged in all possible ways for mutual benefit in executing State or Federal responsibilities.

e. None.

f. None.

g. None.

h. All informational programs are designed to provide maximum information to employers subject to the provisions of the various statutes which form the basis for the program.

i. Trade associations and labor unions are brought within the framework of all informational activities in order to encourage opportunities for voluntary compliance. By invitation, national office and field personnel of WHPC regularly participate in meetings of labor leaders of business and professional groups.

8. *Laws and regulations*

1. P.L. 74-846, June 30, 1936. Public Contracts Act, as amended.

2. P.L. 75-718, June 25, 1938. Fair Labor Standards Act of 1938.

3. P.L. 76-344, Act of August 9, 1939. Provided a minimum wage and overtime exemption for switchboard operators in telephone exchanges having less than 500 stations.

4. Public Res. 88, Act of June 26, 1940. Provided for appointment of special industry committees for Puerto Rico and the Virgin Islands and power to set lower rates by wage order pursuant to their recommendations.

5. P.L. 77-283, Act of October 29, 1941. Broadened the overtime exemption in cases of employment on an annual basis.

6. P.L. 80-49, May 14, 1947. The Portal-to-Portal Act of 1947.

7. P.L. 81-177, Act of July 20, 1949. Provided a clearer definition of "regular rate" for purposes of computing overtime.

8. P.L. 81-393, October 26, 1949. Fair Labor Standards Amendments of 1949. Provided an increase in minimum wage rate to \$0.75 an hour, extension of child labor coverage, clarification of basic definitions, authorization to sue for back wages and added many new exemptions.

9. P.L. 84-381, August 12, 1955. Fair Labor Standards Amendments of 1955. Provided an increase in minimum wage rate to \$1.00 an hour effective March 1, 1956, changed the procedures for determining minimum wages in Puerto Rico and the Virgin Islands, and added the 4(d) report requirement.