

[Attachment 2]

Estimated number of nonsupervisory employees covered under the Fair Labor Standards Act, as amended, and under State minimum wage laws or orders, by industry—1964¹

[In thousands]

Industry	Total number of employees	Number of employees covered by FLSA	Number of employees not covered or exempt from FLSA	Number of employees covered by State laws only	Number of employees not covered by FLSA or State law
Total.....	47,260	29,593	17,667	4,937	12,730
Agriculture and fisheries.....	1,882		1,882	56	1,826
Mining.....	559	554	5	1	4
Contract construction.....	3,029	2,413	616	165	448
Manufacturing.....	15,851	15,207	644	106	538
Transportation, communications, utilities.....	3,664	3,474	190	34	156
Wholesale trade.....	3,015	2,092	923	105	818
Retail trade.....	7,988	2,593	5,395	2,256	3,139
Finance, insurance, real estate.....	2,515	1,869	646	94	552
Services (excluding domestic service).....	6,253	1,391	4,862	2,117	2,745
Domestic service ²	2,504		2,504	(³)	2,504

¹ Estimates represent employment in September 1964 except for retail trade, which relates to June 1964. Estimates are for the 50 States and the District of Columbia. Estimates for employees covered only under State minimum wage laws or orders reflect only such laws or orders enacted or revised from 1955 and through Jan. 1, 1965. All employees are included except executive, administrative, and professional employees and government workers.

² Coverage of domestic workers is provided by very few State laws, and the language of these laws is such that virtually all domestic workers are excluded from the coverage provisions.

[Attachment 3]

Estimated number and percent distribution of employees earning less than specified rates and estimated amounts and percent increases in wage bills to raise minimum rates to specified levels under the FLSA and amendments thereto from 1938 to 1965

Year and minimum wage rate	Estimated number of employees earning less than specified rates		Estimated annual wage bill increase	
	Number (thousands)	Percent	Amount (millions)	Percent
1938: To 25 cents.....	300	2.7	(⁴)	(⁴)
1939: To 30 cents.....	650	5.2	(⁴)	(⁴)
1949: To 75 cents.....	1,500	6.6	(⁴)	0.9
1955: To \$1.....	2,100	8.7	\$500	.7
1961: To—				
\$1 ¹	663	18.3	200	1.5
\$1.15 ¹	1,093	30.2	460	3.6
\$1.25 ¹	1,330	36.7	700	5.5
\$1.15 ²	1,906	8.0	336	.3
\$1.25 ²	3,021	12.7	836	.8
1965: To \$1.25: ³				
Cash wages.....	1,572	34.0	809	5.1
With allowance for tips.....	1,406	31.0	656	4.1

¹ New coverage as of September 1961.

² Old coverage as of September 1961.

³ Proposed coverage.

⁴ Not available.

Source: Wage and Hour and Public Contracts Divisions, Office of Research and Legislative Analysis, June 10, 1965.