

(A slide was shown.)

Mr. GRAHAM. The first slide will show that these programs begin at the local school.

The local school superintendent, the local school principal, will get together with a local university to work out a program to serve the needs of that local community.

(A slide was shown.)

Mr. GRAHAM. That program, then, designed to meet those local needs, will be submitted to the State department of education; the State department of education then must approve this program, must decide that it does effectively meet the needs of the local school, that it provides a program for adequate teacher training, in fact a better method of teacher training.

Mr. QUIE. You are speaking of the Teacher Corps program as you would hope it to be with these amendments rather than the way it operated last year?

Mr. GRAHAM. Last year, most of these programs began at the local university. The local university then worked out a program with the local school system. Then after it was really wrapped up most of them went to the State for approval.

The reason for that in large part was that the program got under-way very fast last year.

But the proposal, and the way it is called for in this legislation, would be that these programs are worked out jointly by the local school system and the local institution and then submitted to the State for their approval.

That approved proposal then will come to the Teacher Corps and based upon the funds available and the requests from other States, the programs will be distributed according to the law among the various States.

Once approved, that program will go back through the State and to the local school and university.

The local universities then will begin to hire the staff to prepare for its program. The local school system will then begin its program of selecting the people that they want for this program.

(A slide was shown.)

Mr. GRAHAM. In this selection and recruitment system, the selection is a local affair. The recruitment may be local or national as is desired by the local school systems and universities.

But in general it is a series of local recruitment efforts. The experienced teacher, almost without exception, will be nominated from the local school system. The experience of this past year has indicated that this is the preferable way, except in those few cases where the local school system feels it does not have a person presently on their staff that is competent to serve in this leadership capacity.

These nominees will then be presented to the local university, and the local university will determine that this is a person, an experienced teacher, generally a person with some 8 years of experience in the local school system who is capable of leadership, but also capable of serving in a junior capacity on the staff of that local university.

Once they determine their people, these names will be submitted to the Teacher Corps merely to make certain that they meet legal requirements.