Mr. Goodell. But in this respect, you see, some of us get a little bit unhappy. I have expressed my great belief in this concept: It seems to me that the place you should be going is to the legislature and State education people in North Carolina because they are the chief

The place you should be going is Harrisburg.

In our State, too often, I have found, frankly, that we have tremendously greater flexibility with most of the Federal programs available, and the State just has to begin to loosen up on the use of its own funds in these areas.

It doesn't do much good to have the Federal money there, unless the

State will let you spend it that way.

Mrs. Koontz. The Federal has too much more than we have. Mr. Goodell. The Federal has more than North Carolina, but as has been pointed out, we now reach 5 percent of the funding. Ninetyfive percent of the education funds at elementary and secondary levels is still State and local, and it will stay that way predominantly.

My colleague tells me 92 percent is the correct figure.

Chairman Perkins. The committee will recess until 1:15.

Mrs. Koontz. Would the chairman have any estimate as to the duration of the meeting this afternoon?

Chairman Perkins. I would think about an hour and a half or so. (Whereupon, at 12:30 p.m., the committee recessed, to reconvene at 1:15 p.m. the same day.)

## AFTER RECESS

(The committee reconvened at 1:15 p.m., Hon. Carl D. Perkins, chairman of the committee, presiding.)

Chairman Perkins. The committee will be in order.

STATEMENTS OF DR. SIDNEY P. MARLAND, JR., SUPERINTENDENT OF SCHOOLS OF PITTSBURGH, PA.; MRS. ELIZABETH D. KOONTZ, PRESIDENT OF THE DEPARTMENT OF CLASSROOM TEACHERS OF THE NATIONAL EDUCATION ASSOCIATION; THOMAS W. CARR, STAFF DIRECTOR OF THE NATIONAL ADVISORY COUNCIL ON THE EDUCATION OF DISADVANTAGED CHILDREN; AND MICHAEL KIRST, ASSISTANT STAFF DIRECTOR OF THE COUNCIL—Resumed

Chairman Perkins. Let the record show that a quorum is present.

Mr. Dellenback, you may proceed.

Mr. Dellenback. In order that we may shorten your time here, and perhaps break you free for some other things later on, as I did indicate to Mr. Marland earlier when we were talking briefly before we reconvened this afternoon, I would be interested in any broad-scale observations that you might have.

I will throw up some comments along the line on which Mrs. Green was questioning this morning. You made comment at one time about some of the inducements that might be put forth to help improve the

retention, the lack of turnover.

Is there anything that you would say in this area beyond what you have already said as to what we could be doing on a Federal level