Mr. HAWKINS. Mr. Chairman.

Chairman Perkins. Yes, Mr. Hawkins.

Mr. Hawkins. I see that all the witnesses have apparently agreed that Headstart should be transferred over to the Office of Education to be operated, I assume, by the school people locally. I do not know what the situation is in Kentucky.

Chairman Perkins. It is quite different from your area, the Watts

area.

Mr. HAWKINS. I assume that they are relating this recommendation to the situation as it prevails in Kentucky, because in other States the programs operate very successfully by groups in the community, including fraternities, sororities, and churches, and so forth.

I am wondering whether or not they are making a distinction in this recommendation based on what prevails in Kentucky. Because certainly in some areas of the country we would not want this. We believe that parents and many of the personnel contribute their services rather than being paid. I don't know whether I should ask this particular witness or some of the others if the program is to be operated by the school people, in what way will you conduct the program so as to involve the parents, involve the personnel that at the present time are not being paid but are offering their services as part of the local contribution? What would you do about facilities that are now being offered by private industry?

Many of the programs are being operated in places that are not requiring compensation. How would you approach these practical problems if the school people are to operate the programs exclusively.

Mr. Clark. Should I answer the question, Mr. Chairman? I will

be olad to.

We have largely followed the suggestions of involvement of a great many people in developing our Headstart programs. As far as we are concerned, in Kentucky that suggestion is followed implicitly, as it was in trying to decide in Floyd County what our needs were under title I. However, we believe that final authority for employment in the State of Kentucky should be with the board of education, with the superintendent's recommendation.

Now that has not, up to this time, posed a serious problem but we did not get the revised guidelines until very recently from OEO. It seems to make the case very strong and, as I have said, in Floyd County in telephone calls to the Headstart headquarters in Washing-

ton they said the guidelines mean exactly what they say.

Mr. Hawkins. May I interrupt to ask whether or not this would also be the situation if the Headstart program is operated by a non-school group? Would you still insist that you should have a right to say who should be employed and who should not be employed?

Mr. Clark. No, we would not. It so happens in the schools in Kentucky. Headstart programs are operated exclusively by school

people. They have the only facilities available for Headstart.

Mr. HAWKINS. You have none that are being operated by groups other than school people?

Mr. CLARK. No.

Mr. HAWKINS. May I ask you this. Do you have any representation on the old community action agencies of school people? Are they not represented on the OEO community action committees?