

public school system. We are working on this. We have had a number of conferences with the Catholic school board and their representatives and have made some progress. However, the problem of employing 100 or thereabouts new teachers in our system is going to be a very formidable task.

Our normal growth requires about 200 teachers additional each year. Then with our turnover we are looking for between 500 and 800 teachers next fall. You can see our building needs are reflected also in our teacher need. I think our biggest problem, being somewhat different from Mr. Noe's, is that of growth and development. In addition to these special building needs, we need buildings just to keep up with the rapid explosion of population.

Chairman PERKINS. Mr. McNeill, in the Bowling Green area, what is your building situation? Are you lagging?

Mr. McNEILL. We are lagging on school construction. As I say, we are going for a capital outlay program which we hope will be supported. I am somewhat in the position of Mr. Noe in that we are in an independent district which has this perimeter, outside of which, the suburban areas, is where the greatest growth will come, in Warren County.

I understand that they have a building program underway. Again they will have the need for classrooms just the same as everyone else.

Chairman PERKINS. What about your extreme west? Mr. Smith, are you able to fulfill your building needs, or are you lagging behind?

Mr. SMITH. We are gradually lagging behind. We made quite an effort to expand our physical facilities and have done so. In the last 10 years we have spent in excess of \$7 million in capital construction. We are not nearly as large as Mr. Vanhooze, of Jefferson County. However, we are experiencing a 6- to 8-percent growth. Each year which requires an additional half million or a million dollars every 3 to 5 years. We have about exhausted our borrowing power. We have spent all the \$15 money and what-not that we could get, so we are beginning to have growing pains as far as building is concerned.

Chairman PERKINS. Let me ask this question of you and Mr. Dodson. I am wondering just how much further you can go under your present resources at the State and local level toward fulfilling the program needs at the elementary and secondary level in Kentucky?

Mr. DODSON. Well, we can't go a lot further, Mr. Chairman. We are asking the legislature this time for an appropriation, but this will in no way meet the needs that are current. For example, I gave I think in my testimony, and this is the result of a recent survey of buildings and related facilities, there is a need presently of about \$143 million.

Of course, we can't start to touch that on our present setup in Kentucky. We haven't had any increased appropriation from the State level since 1960. We are asking for one this time, but this will not do the things these people are talking about all over the State. This building need, as I get it, is pretty general everywhere, especially in the areas where they are growing. Many of the boards of education are up to their bonding capacity. They are hemmed in by statutory tax limitation which keeps them from raising any more revenue locally and it is getting to be a serious problem everywhere.