We next have several witnesses representing the American Association of School Administrators, Dr. Everett Keith, executive secretary, Missouri State Teachers Association; Dr. Warren Phillips, superintendent of schools, Valparaiso, Ind.; Dr. Harold Spears, superintendent of schools, San Francisco, Calif.; Dr. Forest Conner, executive secretary of the American Association of School Administrators, Washington, D.C.

You may proceed, Dr. Phillips.

STATEMENTS OF EVERETT KEITH, EXECUTIVE SECRETARY, MISSOURI STATE TEACHERS ASSOCIATION; WARREN PHILLIPS, SUPERINTENDENT OF SCHOOLS; HAROLD SPEARS, SUPERINTENDENT OF SCHOOLS; FOREST CONNER, EXECUTIVE SECRETARY, AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

Mr. Phillips. I am Warren Phillips, superintendent of schools, Valparaiso, Ind. On my immediate right is Mr. Eldon Stimbert, formerly chairman of this committee, superintendent of schools, Memphis, Tenn

Next to Mr. Stimbert is Superintendent Harold Spears of San Francisco who has the unique experience this year of being president of the American Association of School Administrators and as such has visited and conferred with and spoken to school people and community groups all over this country. He has had a most unusual experience this year.

On my far right is Mr. Everett Keith executive secretary of the

Missouri Teachers Association.

On my far right is Forest Conner, executive secretary, American

Association of School Administrators.

We appreciate this opportunty to appear here today. For more than a century, the Association of School Administrators presently with a membership of over 17,000 school administrators from the 50 States has been firmly committed to the preservation and strengthening of free public education.

As you all understand, these men making up this association are devoting their entire lives and their energies to the daily and the lifetime task of providing better educational opportunities for all

American youth.

We welcome the opportunity of joining hands with the Congress and agencies of the Federal Government in strengthening the educa-

tional programs throughout this country.

Since the membership of this association are in daily contact with all of the children, the entire school staff, all community groups, in other words, the forces of the entire community, we believe that we can be of help in bringing the resources made available by the Federal Government to a realization of the intent of Congress. We can pledge you full cooperation. We believe that through this background of experience, and training our associates represent the skill, competence, and training necessary for identifying the educational needs and translating programs into action in the classroom where education really takes place.