

Chairman TEAGUE. Then there actually is no shortage of scientists, engineers, that category of people in this area?

Mr. TITTERTON. There are always shortages of the right people.

Chairman TEAGUE. Well, you go all over the country and all the newspapers have ads in them advertising for technical people. Now, let's see, Bob, I was out on the west coast where you were and I think it was Lockheed that was complaining considerably about the shortage of technical personnel.

Representative GIAIMO. Well, can I pursue this a little more? Just across the sound from you, where I live here in Connecticut, they are actually advertising for skilled help, and they have mobile units even going around looking for skilled help; and I assume also and understand to a degree, insofar as engineers and the higher degrees of skills are concerned. Now, knowing that this market exists and knowing that your program is going to terminate are some of your highly skilled people beginning to anticipate this and taking off and leaving you before the bad day comes along and taking advantage of these opportunities, what—

Mr. GAVIN. This is a problem.

Representative GIAIMO. Is it a problem with you?

Mr. GAVIN. Yes.

Mr. TITTERTON. We are advertising ourselves in the New York Times for special skills. For instance, radar people, we are very short of. Things of that nature.

Representative GIAIMO. Well then, there is a shortage of these skilled people?

Mr. TITTERTON. Yes.

Representative GIAIMO. Of the specially trained people?

Mr. TITTERTON. That's right.

Chairman TEAGUE. Well, is there a coordinated effort between unions, in Government, between you people, of trying to place these people that leave you, somebody watching over their shoulder somewhere down the road and know when there is a job for them and when somebody is looking for them?

Mr. TITTERTON. Well, conversely, we read the papers, and when we find out there is a major layoff, we immediately set up a hotel room in that area to hire needed people.

Representative GIAIMO. But aren't we also talking about the skills which are above the shop level, too?

Mr. TITTERTON. Yes.

Representative GIAIMO. Engineers and the like?

Mr. GAVIN. Yes.

Chairman TEAGUE. Any other questions?

(Apparently not).

Mr. GAVIN. The next slide (fig. 48), which I suspect you have already looked at, has to do with the buildup at the field sites, and the key point is that we are close to achieving the planned staffing of these sites; and I think from the earlier comments, it is pretty obvious that White Sands, WSTF, is the one area that has the most operational experience at this point. MSC is building up to receive the LTA-8 test vehicle you saw over in the final assembly floor, and Cape Kennedy is approaching its peak. It has the LTA-10R and