

road industry, compared to wage scales in other industries for comparable crafts, professions, skills, and seniority.

(The following information was received by the committee:)

Straight-time hourly earnings of selected classes of shop employees, class I railroads, and selected maintenance and powerplant occupations in private industries¹ in metropolitan areas, February 1966²

Occupation and industry	Mean straight-time hourly earnings of railroad employees	Hourly earnings ³ in maintenance and powerplant occupations			
		Number of workers	Mean	Median	Middle range
Electricians, maintenance:					
All industries studied.....		56,034	\$3.47	\$3.51	\$3.21-\$3.75
Manufacturing.....		49,129	3.45	3.50	3.22-3.73
Electrical workers A (ICC Reporting Division 58).....	\$3.09				
Electrical workers B (ICC Reporting Division 59).....	3.05				
Electrical workers C (ICC Reporting Division 60).....	3.25				
Engineers, stationary:					
All industries studied.....		22,031	3.31	3.39	2.95-3.71
Manufacturing.....		13,649	3.39	3.43	3.06-3.72
Stationary engineers, steam (ICC Reporting Division 73).....	3.11				
Firemen, stationary boiler:					
All industries studied.....		14,884	2.75	2.81	2.40-3.18
Manufacturing.....		12,405	2.77	2.81	2.43-3.18
Oilers:					
All industries studied.....		14,055	2.76	2.83	2.56-3.04
Manufacturing.....		13,386	2.75	2.82	2.55-3.03
Stationary firemen, oilers, coal passers, and water tenders (ICC Reporting Division 74).....	2.77				
Helpers, maintenance trades:					
All industries studied.....		29,343	2.67	2.71	2.46-2.98
Manufacturing.....		23,599	2.70	2.72	2.50-3.00
Skilled trades helpers (ICC Reporting Division 64).....	2.73				
Machine-tool operators, toolroom:					
All industries studied.....		25,208	3.45	3.54	3.21-3.77
Manufacturing.....		25,054	3.54	3.54	3.21-3.77
Machinists, maintenance:					
All industries studied.....		44,576	3.45	3.49	3.19-3.72
Manufacturing.....		42,175	3.45	3.49	3.19-3.71
Mechanics, maintenance:					
All industries studied.....		72,827	3.24	3.13	2.96-3.59
Manufacturing.....		67,246	3.24	3.30	2.96-3.57
Machinists (ICC Reporting Division 61).....	3.07				
Sheet-metal workers, maintenance:					
All industries studied.....		6,147	3.44	3.49	3.26-3.66
Manufacturing.....		5,812	3.45	3.49	3.29-3.66
Sheet-metal workers (ICC Reporting Division 63).....	3.07				

¹ Includes the following industry divisions: Manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. Excludes extractive industries, construction, and government.

² Average month of reference for maintenance and powerplant occupations. Data were collected during the period July 1965 through June 1966.

³ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—half of the employees surveyed received more than the rate shown; half received less than the rate shown. The middle range is defined by 2 rates of pay: a fourth of the workers earned less than the lower of these rates and a fourth earned more than the higher rate.

NOTE.—The lack of job descriptions for the railroad jobs precludes close comparison of duties. See attached description of maintenance and powerplant occupations (attachment A).

Source: Railroad occupations: ICC statement M-300; maintenance and powerplant occupations, BLS area wage surveys.