

APPENDIX C

CARRIERS' PROPOSALS

CLASSIFICATION OF WORK

All agreements, rules, regulations, interpretations and practices, however established, governing the classification of work of mechanics, helpers and apprentices of employees represented by the following organizations:

International Association of Machinists and Aerospace Workers
 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers
 Sheet Metal Workers' International Association
 International Brotherhood of Electrical Workers

shall be merged into three classification of work rules. The first rule shall govern the work of all mechanics, the second the work of all helpers and the third the work of all apprentices. Thereafter, any work covered by such a consolidated rule may be assigned to and performed by any employee of the class to which the rule is applicable, irrespective of craft.

The number of mechanics, helpers and apprentices in the craft of machinist, sheet metal worker, blacksmith, boilermaker and electrician to be employed shall be determined by the carrier.

CAR INSPECTORS

All agreements, rules, regulations, interpretations and practices, however established, which restrict the character of service of car inspectors are hereby eliminated. Car Inspectors may hereafter be required to perform any work which may be assigned to them provided such work is included in the classification of work rules applicable to carmen.

All agreements, rules, regulations, interpretations and practices, however established, which conflict with the above shall be eliminated, except that any existing rules, regulations, interpretations or practices considered by the carrier to be more favorable may be retained.

MODERNIZATION OF AGREEMENTS TO MEET CHANGING CONDITIONS

(a) Eliminate all agreements, rules, regulations, interpretations and practices, however established, which in any way handicap or interfere with the carrier's right to:

- (1) Transfer work from one facility or location to another facility or location;
- (2) Partially or entirely abandon any operation or to consolidate facilities or services heretofore operated independently;
- (3) Merge or coordinate in whole or in part two or more carriers;
- (4) Contract out work;